

第3表 給与階級別の総括表

その1 1年を通じて勤務した給与所得者

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	46.2	6.8	1,053,055	794,950	755	9,534	9	804,484	764
	200 "	55.4	10.3	1,733,547	2,541,579	1,466	48,357	28	2,589,936	1,494
	300 "	50.4	10.8	2,796,733	6,811,955	2,436	319,936	114	7,131,891	2,550
	400 "	44.4	10.2	4,299,622	13,697,948	3,186	1,518,176	353	15,216,125	3,539
	500 "	43.5	11.8	5,043,492	19,503,784	3,867	3,138,547	622	22,642,331	4,489
	600 "	44.7	14.1	4,039,599	18,596,735	4,604	3,559,632	881	22,156,367	5,485
	700 "	46.2	16.8	2,873,897	15,147,240	5,271	3,445,634	1,199	18,592,873	6,470
	800 "	47.7	18.9	2,067,801	12,450,751	6,021	3,001,182	1,451	15,451,932	7,473
	900 "	48.8	20.0	1,428,010	9,660,814	6,765	2,453,486	1,718	12,114,300	8,483
	1,000 "	49.5	21.1	1,047,407	7,917,229	7,559	2,014,854	1,924	9,932,083	9,483
	1,500 "	51.3	21.6	1,808,490	16,578,800	9,167	4,755,665	2,630	21,334,465	11,797
	2,000 "	54.1	20.7	405,187	5,693,004	14,050	1,300,162	3,209	6,993,167	17,259
	2,500 "	56.2	20.7	128,818	2,470,259	19,176	391,808	3,042	2,862,067	22,218
	2,500万円超	57.6	22.2	149,049	5,618,435	37,695	710,785	4,769	6,329,221	42,464
計	47.1	14.1	28,874,708	137,483,484	4,761	26,667,757	924	164,151,241	5,685	
女	100万円以下	50.1	7.8	3,083,183	2,492,522	808	34,069	11	2,526,591	819
	200 "	52.0	9.5	4,492,446	6,136,246	1,366	177,965	40	6,314,211	1,406
	300 "	46.6	9.3	4,296,651	10,000,703	2,328	763,113	178	10,763,817	2,505
	400 "	42.7	9.1	3,955,383	11,862,989	2,999	1,912,158	483	13,775,146	3,483
	500 "	42.8	11.0	2,773,348	10,155,483	3,662	2,196,646	792	12,352,129	4,454
	600 "	44.4	13.8	1,464,152	6,462,769	4,414	1,534,058	1,048	7,996,828	5,462
	700 "	46.5	16.6	747,522	3,840,969	5,138	979,807	1,311	4,820,776	6,449
	800 "	47.7	18.2	420,348	2,478,404	5,896	648,860	1,544	3,127,264	7,440
	900 "	48.3	18.3	210,076	1,416,677	6,744	367,036	1,747	1,783,713	8,491
	1,000 "	50.4	18.5	143,784	1,072,528	7,459	290,564	2,021	1,363,091	9,480
	1,500 "	50.8	18.4	226,507	2,167,289	9,568	512,693	2,263	2,679,982	11,832
	2,000 "	51.4	14.9	46,024	698,479	15,177	93,558	2,033	792,037	17,209
	2,500 "	55.0	16.8	13,977	284,332	20,343	27,651	1,978	311,982	22,321
	2,500万円超	57.3	18.3	13,277	467,690	35,225	38,424	2,894	506,114	38,119
計	47.0	10.3	21,886,677	59,537,078	2,720	9,576,602	438	69,113,680	3,158	
計	100万円以下	49.1	7.6	4,136,238	3,287,471	795	43,603	11	3,331,074	805
	200 "	52.9	9.7	6,225,993	8,677,824	1,394	226,322	36	8,904,147	1,430
	300 "	48.1	9.9	7,093,383	16,812,658	2,370	1,083,050	153	17,895,708	2,523
	400 "	43.6	9.6	8,255,005	25,560,937	3,096	3,430,334	416	28,991,271	3,512
	500 "	43.3	11.6	7,816,840	29,659,267	3,794	5,335,193	683	34,994,460	4,477
	600 "	44.6	14.0	5,503,750	25,059,504	4,553	5,093,690	925	30,153,194	5,479
	700 "	46.3	16.8	3,621,419	18,988,208	5,243	4,425,441	1,222	23,413,649	6,465
	800 "	47.7	18.8	2,488,149	14,929,155	6,000	3,650,041	1,467	18,579,196	7,467
	900 "	48.7	19.8	1,638,086	11,077,492	6,762	2,820,522	1,722	13,898,013	8,484
	1,000 "	49.6	20.8	1,191,191	8,989,756	7,547	2,305,418	1,935	11,295,174	9,482
	1,500 "	51.2	21.3	2,034,997	18,746,089	9,212	5,268,357	2,589	24,014,447	11,801
	2,000 "	53.9	20.1	451,211	6,391,483	14,165	1,393,720	3,089	7,785,204	17,254
	2,500 "	56.1	20.3	142,795	2,754,591	19,291	419,458	2,937	3,174,050	22,228
	2,500万円超	57.5	21.9	162,327	6,086,125	37,493	749,210	4,615	6,835,335	42,108
計	47.0	12.5	50,761,385	197,020,562	3,881	36,244,359	714	233,264,921	4,595	

第3表 給与階級別の総括表

その2 1年未満勤続の給与所得者

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	39.8	-	2,564,765	756,273	295	8,917	3	765,189	298
	200 "	38.2	-	431,148	623,927	1,447	23,809	55	647,736	1,502
	300 "	33.0	-	535,595	1,222,983	2,283	115,662	216	1,338,645	2,499
	400 "	35.9	-	318,607	1,009,388	3,168	88,250	277	1,097,638	3,445
	500 "	41.4	-	149,100	611,101	4,099	52,339	351	663,439	4,450
	600 "	43.5	-	87,017	436,958	5,022	39,360	452	476,318	5,474
	700 "	45.3	-	59,613	358,046	6,006	29,833	500	387,879	6,507
	800 "	48.6	-	26,349	183,797	6,975	14,374	546	198,171	7,521
	900 "	47.7	-	25,042	189,636	7,573	21,688	866	211,325	8,439
	1,000 "	49.7	-	13,699	119,310	8,709	10,480	765	129,789	9,474
	1,500 "	48.2	-	33,805	366,099	10,830	31,122	921	397,221	11,750
	2,000 "	50.6	-	12,689	198,885	15,673	22,354	1,762	221,240	17,435
	2,500 "	48.5	-	1,796	35,678	19,864	4,164	2,318	39,842	22,183
	2,500万円超	42.5	-	2,529	75,259	29,757	19,406	7,673	94,665	37,430
計	38.9	-	4,261,754	6,187,339	1,452	481,759	113	6,669,098	1,565	
女	100万円以下	40.8	-	4,132,400	1,317,579	319	18,278	4	1,335,858	323
	200 "	37.1	-	596,008	856,452	1,437	28,732	48	885,184	1,485
	300 "	33.4	-	538,067	1,219,618	2,267	109,940	204	1,329,558	2,471
	400 "	35.6	-	244,121	750,034	3,072	80,484	330	830,519	3,402
	500 "	38.3	-	88,727	351,679	3,964	36,754	414	388,433	4,378
	600 "	38.6	-	26,952	131,218	4,869	13,713	509	144,931	5,377
	700 "	41.6	-	15,890	83,634	5,263	18,671	1,175	102,305	6,438
	800 "	49.6	-	6,447	41,925	6,503	6,272	973	48,197	7,476
	900 "	44.1	-	3,711	28,226	7,605	3,253	877	31,480	8,482
	1,000 "	44.0	-	1,290	9,210	7,141	2,843	2,204	12,053	9,344
	1,500 "	41.6	-	3,904	43,493	11,141	3,828	981	47,321	12,121
	2,000 "	51.4	-	712	13,218	18,571	164	230	13,382	18,801
	2,500 "	42.3	-	118	2,182	18,528	408	3,467	2,590	21,995
	2,500万円超	41.6	-	1,004	36,457	36,322	2,152	2,144	38,609	38,466
計	39.5	-	5,659,352	4,884,926	863	325,492	58	5,210,419	921	
計	100万円以下	40.4	-	6,697,166	2,073,852	310	27,195	4	2,101,047	314
	200 "	37.6	-	1,027,155	1,480,379	1,441	52,541	51	1,532,920	1,492
	300 "	33.2	-	1,073,662	2,442,601	2,275	225,602	210	2,668,203	2,485
	400 "	35.8	-	562,728	1,759,422	3,127	168,735	300	1,928,157	3,426
	500 "	40.2	-	237,827	962,780	4,048	89,092	375	1,051,872	4,423
	600 "	42.4	-	113,969	568,176	4,985	53,074	466	621,250	5,451
	700 "	44.5	-	75,503	441,680	5,850	48,504	642	490,184	6,492
	800 "	48.8	-	32,797	225,723	6,882	20,646	630	246,369	7,512
	900 "	47.2	-	28,753	217,863	7,577	24,942	867	242,804	8,444
	1,000 "	49.2	-	14,989	128,520	8,574	13,322	889	141,842	9,463
	1,500 "	47.5	-	37,709	409,591	10,862	34,951	927	444,542	11,789
	2,000 "	50.6	-	13,401	212,104	15,827	22,518	1,680	234,622	17,507
	2,500 "	48.1	-	1,914	37,860	19,782	4,572	2,389	42,432	22,171
	2,500万円超	42.3	-	3,533	111,716	31,622	21,558	6,102	133,274	37,724
計	39.2	-	9,921,105	11,072,265	1,116	807,252	81	11,879,516	1,197	

第3表 給与階級別の総括表

その3 累年比較(給与所得者数)

(1年を通じて勤務した給与所得者)

年 分		平成26	27	28	29	30	令和元	2	3	4	5
性・給与階級		千人	千人	千人	千人	千人	千人	千人	千人	千人	千人
男	100万円以下	880	870	887	916	932	1,128	1,111	1,092	982	1,053
	200 "	1,912	1,941	1,938	1,870	1,787	2,040	2,062	1,924	1,818	1,734
	300 "	3,347	3,308	3,321	3,274	2,989	3,144	3,358	3,035	2,878	2,797
	400 "	4,722	4,809	4,793	4,977	4,766	4,702	5,050	4,912	4,539	4,300
	500 "	4,574	4,645	4,638	4,970	4,932	4,989	5,053	5,210	5,177	5,043
	600 "	3,406	3,461	3,476	3,715	3,767	3,887	3,963	4,130	4,143	4,040
	700 "	2,293	2,301	2,336	2,547	2,605	2,641	2,767	2,850	2,771	2,874
	800 "	1,615	1,653	1,686	1,818	1,814	1,882	1,989	2,078	2,064	2,068
	900 "	1,120	1,162	1,178	1,245	1,251	1,314	1,262	1,359	1,461	1,428
	1,000 "	751	777	821	830	802	879	864	903	989	1,047
	1,500 "	1,393	1,428	1,386	1,502	1,594	1,667	1,615	1,713	1,804	1,808
	2,000 "	281	297	298	296	334	381	326	381	375	405
	2,500 "	81	84	89	96	99	105	100	114	116	129
	2,500万円超	94	100	99	115	118	122	118	133	151	149
	計	26,470	26,836	26,947	28,169	27,789	28,881	29,639	29,834	29,266	28,875
女	100万円以下	3,069	3,156	3,151	3,091	3,006	3,246	3,254	3,149	3,003	3,083
	200 "	4,760	4,879	4,741	4,488	4,728	4,974	4,812	4,834	4,615	4,492
	300 "	4,006	3,920	4,033	4,172	4,129	4,345	4,364	4,449	4,301	4,297
	400 "	2,907	2,999	3,068	3,289	3,415	3,638	3,550	3,856	3,856	3,955
	500 "	1,672	1,705	1,830	2,005	2,125	2,212	2,207	2,424	2,612	2,773
	600 "	890	934	951	1,049	1,135	1,183	1,199	1,270	1,369	1,464
	700 "	438	458	456	486	577	618	568	659	733	748
	800 "	231	247	260	273	298	354	308	371	373	420
	900 "	125	132	144	136	151	176	180	177	215	210
	1,000 "	68	73	85	83	89	105	91	96	127	144
	1,500 "	111	121	137	133	150	184	160	182	215	227
	2,000 "	21	31	31	33	34	57	47	45	57	46
	2,500 "	7	8	8	10	11	11	11	13	15	14
	2,500万円超	8	8	8	9	12	12	10	15	19	13
	計	18,315	18,672	18,904	19,257	19,860	21,113	20,762	21,541	21,510	21,887
計	100万円以下	3,949	4,026	4,038	4,007	3,938	4,374	4,366	4,241	3,985	4,136
	200 "	6,672	6,820	6,679	6,358	6,515	7,014	6,874	6,758	6,433	6,226
	300 "	7,353	7,227	7,354	7,446	7,118	7,488	7,722	7,484	7,179	7,093
	400 "	7,629	7,809	7,861	8,265	8,181	8,340	8,600	8,768	8,395	8,255
	500 "	6,247	6,350	6,469	6,975	7,057	7,201	7,260	7,635	7,789	7,817
	600 "	4,296	4,395	4,427	4,765	4,901	5,070	5,162	5,399	5,511	5,504
	700 "	2,731	2,759	2,792	3,032	3,182	3,258	3,335	3,509	3,504	3,621
	800 "	1,846	1,900	1,946	2,091	2,111	2,236	2,298	2,450	2,437	2,488
	900 "	1,245	1,295	1,322	1,381	1,402	1,489	1,442	1,536	1,675	1,638
	1,000 "	819	851	906	913	891	985	955	999	1,116	1,191
	1,500 "	1,505	1,549	1,523	1,635	1,743	1,851	1,775	1,895	2,019	2,035
	2,000 "	302	329	329	329	369	438	373	426	431	451
	2,500 "	88	92	97	106	110	115	112	127	131	143
	2,500万円超	102	109	107	123	129	134	128	148	170	162
	計	44,785	45,509	45,850	47,426	47,649	49,994	50,401	51,375	50,776	50,761

第3表 給与階級別の総括表

その5 累年比較(給与総額)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分									
		平成26	27	28	29	30	令和元	2	3	4	5
男	100万円以下	673,723	674,380	686,289	713,031	715,962	872,171	852,221	844,966	754,040	804,484
	200 "	2,912,606	2,948,776	2,943,583	2,836,701	2,696,160	3,042,840	3,110,695	2,889,206	2,719,976	2,589,936
	300 "	8,516,462	8,432,989	8,462,497	8,363,851	7,632,119	8,003,073	8,525,420	7,742,287	7,359,775	7,131,891
	400 "	16,626,669	16,954,504	16,870,763	17,557,278	16,838,028	16,585,389	17,808,286	17,322,029	16,056,614	15,216,125
	500 "	20,509,714	20,841,391	20,815,791	22,279,862	22,127,179	22,395,634	22,676,120	23,379,933	23,228,992	22,642,331
	600 "	18,670,672	18,972,965	19,058,845	20,352,881	20,653,917	21,321,051	21,717,570	22,685,954	22,721,490	22,156,367
	700 "	14,843,678	14,896,593	15,118,434	16,472,082	16,835,317	17,113,305	17,903,874	18,473,341	17,942,588	18,592,873
	800 "	12,062,403	12,341,882	12,590,923	13,567,704	13,534,795	14,062,284	14,852,266	15,529,547	15,422,169	15,451,932
	900 "	9,487,466	9,843,953	9,981,133	10,543,665	10,589,296	11,121,227	10,699,032	11,518,505	12,377,238	12,114,300
	1,000 "	7,110,628	7,364,350	7,781,114	7,864,680	7,601,469	8,327,672	8,196,503	8,552,195	9,366,652	9,932,083
	1,500 "	16,463,898	16,793,342	16,344,274	17,717,869	18,828,883	19,677,188	19,155,991	20,272,942	21,207,484	21,334,465
	2,000 "	4,807,992	5,102,186	5,103,218	5,111,175	5,759,291	6,603,962	5,628,516	6,632,260	6,466,564	6,993,167
	2,500 "	1,793,632	1,856,251	1,974,100	2,139,326	2,200,046	2,326,440	2,228,521	2,534,499	2,569,824	2,862,067
	2,500万円超	3,863,955	4,177,465	4,145,306	4,754,003	5,045,308	5,199,488	5,108,915	5,594,882	6,674,337	6,329,221
	計	138,343,496	141,201,027	141,876,270	150,274,106	151,057,770	156,651,725	158,463,930	163,972,547	164,867,744	164,151,241
女	100万円以下	2,517,785	2,600,356	2,587,225	2,543,797	2,470,827	2,654,094	2,637,323	2,571,308	2,451,790	2,526,591
	200 "	6,820,919	6,937,533	6,777,092	6,416,257	6,726,219	7,074,423	6,845,860	6,835,614	6,511,537	6,314,211
	300 "	9,975,890	9,742,358	10,045,571	10,439,142	10,315,902	10,878,599	10,932,172	11,172,397	10,804,009	10,763,817
	400 "	10,074,938	10,393,587	10,643,680	11,426,055	11,871,098	12,636,975	12,325,768	13,434,578	13,461,854	13,775,146
	500 "	7,462,835	7,590,864	8,162,624	8,941,455	9,463,264	9,847,786	9,811,593	10,802,989	11,625,579	12,352,129
	600 "	4,866,215	5,101,097	5,195,693	5,735,481	6,206,778	6,446,915	6,547,949	6,936,240	7,477,061	7,996,828
	700 "	2,823,532	2,955,423	2,938,761	3,139,963	3,728,564	3,985,970	3,661,219	4,251,577	4,724,352	4,820,776
	800 "	1,717,234	1,841,825	1,941,390	2,032,776	2,214,762	2,641,611	2,292,458	2,759,583	2,784,208	3,127,264
	900 "	1,058,727	1,116,173	1,220,351	1,148,966	1,278,675	1,490,492	1,522,820	1,506,143	1,813,993	1,783,713
	1,000 "	645,657	697,261	806,828	791,473	843,825	999,314	862,532	909,188	1,202,122	1,363,091
	1,500 "	1,318,332	1,414,984	1,626,416	1,597,513	1,771,657	2,167,534	1,884,907	2,176,611	2,536,978	2,679,982
	2,000 "	359,465	548,356	533,277	573,291	586,168	959,390	816,914	778,242	968,845	792,037
	2,500 "	165,958	187,629	181,823	219,884	238,774	239,053	257,778	290,699	334,908	311,982
	2,500万円超	335,946	368,286	316,338	354,277	471,093	476,105	421,074	592,882	781,900	506,114
	計	50,143,433	51,495,732	52,977,069	55,360,331	58,187,607	62,498,262	60,820,369	65,018,051	67,479,137	69,113,680
計	100万円以下	3,191,508	3,274,736	3,273,514	3,256,828	3,186,789	3,526,265	3,489,544	3,416,274	3,205,830	3,331,074
	200 "	9,733,524	9,886,309	9,720,675	9,252,958	9,422,378	10,117,263	9,956,555	9,724,820	9,231,513	8,904,147
	300 "	18,492,351	18,175,347	18,508,068	18,802,993	17,948,021	18,881,672	19,457,592	18,914,684	18,163,784	17,895,708
	400 "	26,701,607	27,348,091	27,514,443	28,983,333	28,709,125	29,222,364	30,134,054	30,756,607	29,518,469	28,991,271
	500 "	27,972,549	28,432,255	28,978,415	31,221,318	31,590,443	32,243,419	32,487,714	34,182,922	34,854,572	34,994,460
	600 "	23,536,887	24,074,062	24,254,537	26,088,362	26,860,695	27,767,966	28,265,519	29,622,194	30,198,550	30,153,194
	700 "	17,667,210	17,852,016	18,057,196	19,612,045	20,563,882	21,099,275	21,565,093	22,724,918	22,666,940	23,413,649
	800 "	13,779,637	14,183,707	14,532,314	15,600,480	15,749,557	16,703,896	17,144,724	18,289,131	18,206,378	18,579,196
	900 "	10,546,193	10,960,127	11,201,484	11,692,631	11,867,971	12,611,719	12,221,853	13,024,647	14,191,231	13,898,013
	1,000 "	7,756,285	8,061,611	8,587,942	8,656,153	8,445,295	9,326,986	9,059,034	9,461,383	10,568,775	11,295,174
	1,500 "	17,782,230	18,208,326	17,970,690	19,315,382	20,600,540	21,844,722	21,040,898	22,449,553	23,744,461	24,014,447
	2,000 "	5,167,457	5,650,542	5,636,495	5,684,466	6,345,459	7,563,352	6,445,429	7,410,502	7,435,409	7,785,204
	2,500 "	1,959,590	2,043,881	2,155,922	2,359,210	2,438,820	2,565,493	2,486,299	2,825,198	2,904,732	3,174,050
	2,500万円超	4,199,901	4,545,751	4,461,644	5,108,280	5,516,401	5,675,594	5,529,989	6,187,764	7,456,237	6,835,335
	計	188,486,930	192,696,759	194,853,339	205,634,437	209,245,377	219,149,987	219,284,299	228,990,598	232,346,881	233,264,921

第3表 給与階級別の総括表

その6 累年比較(平均給料・手当)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分									
		平成26	27	28	29	30	令和元	2	3	4	5
男	100万円以下	千円 756	千円 764	千円 763	千円 767	千円 757	千円 758	千円 753	千円 760	千円 755	千円 755
	200 "	1,493	1,487	1,487	1,485	1,477	1,458	1,478	1,468	1,465	1,466
	300 "	2,404	2,410	2,411	2,415	2,419	2,410	2,416	2,423	2,434	2,436
	400 "	3,146	3,146	3,145	3,141	3,152	3,136	3,152	3,157	3,170	3,186
	500 "	3,842	3,828	3,846	3,830	3,843	3,822	3,858	3,860	3,851	3,867
	600 "	4,557	4,546	4,551	4,534	4,539	4,534	4,594	4,598	4,585	4,604
	700 "	5,192	5,206	5,206	5,180	5,196	5,199	5,260	5,254	5,264	5,271
	800 "	5,905	5,920	5,931	5,891	5,913	5,923	5,988	6,029	6,036	6,021
	900 "	6,619	6,625	6,622	6,610	6,610	6,650	6,695	6,768	6,786	6,765
	1,000 "	7,317	7,335	7,337	7,322	7,334	7,358	7,484	7,467	7,491	7,559
	1,500 "	9,120	9,116	9,128	9,124	9,097	9,076	9,321	9,256	9,198	9,167
	2,000 "	14,113	14,099	14,001	14,193	14,169	14,150	14,477	14,341	14,198	14,050
	2,500 "	19,642	19,457	19,666	19,614	19,487	19,288	19,801	19,644	19,202	19,176
	2,500万円超	37,511	37,283	36,920	36,988	38,009	36,970	38,945	36,945	38,345	37,695
	計	4,369	4,394	4,399	4,442	4,524	4,501	4,499	4,610	4,716	4,761
女	100万円以下	809	813	810	813	811	807	799	805	805	808
	200 "	1,387	1,377	1,388	1,387	1,382	1,380	1,382	1,372	1,371	1,366
	300 "	2,257	2,255	2,263	2,282	2,279	2,283	2,301	2,306	2,320	2,328
	400 "	2,905	2,897	2,903	2,925	2,921	2,922	2,956	2,971	2,984	2,999
	500 "	3,617	3,584	3,601	3,607	3,603	3,588	3,650	3,650	3,655	3,662
	600 "	4,396	4,368	4,369	4,336	4,352	4,376	4,424	4,413	4,383	4,414
	700 "	5,054	5,063	5,074	5,083	5,045	5,043	5,123	5,136	5,096	5,138
	800 "	5,932	5,861	5,920	5,858	5,922	5,945	5,955	5,948	5,925	5,896
	900 "	6,829	6,793	6,704	6,736	6,758	6,657	6,795	6,831	6,708	6,744
	1,000 "	7,567	7,741	7,698	7,563	7,678	7,577	7,483	7,719	7,447	7,459
	1,500 "	9,834	9,544	9,816	10,073	9,665	9,672	9,473	9,821	9,514	9,568
	2,000 "	15,082	15,672	15,343	15,084	15,581	13,516	15,275	15,263	14,599	15,177
	2,500 "	21,346	20,824	20,294	20,800	20,816	20,518	21,005	20,547	19,905	20,343
	2,500万円超	36,921	42,066	36,032	38,019	38,154	35,291	37,327	35,783	37,363	35,225
	計	2,368	2,378	2,415	2,475	2,517	2,535	2,537	2,608	2,696	2,720
計	100万円以下	797	802	800	802	798	794	787	793	793	795
	200 "	1,418	1,408	1,416	1,416	1,408	1,403	1,411	1,399	1,397	1,394
	300 "	2,324	2,326	2,330	2,340	2,338	2,336	2,351	2,353	2,366	2,370
	400 "	3,054	3,050	3,051	3,055	3,055	3,043	3,071	3,075	3,085	3,096
	500 "	3,782	3,762	3,777	3,766	3,771	3,750	3,795	3,794	3,785	3,794
	600 "	4,524	4,509	4,512	4,491	4,496	4,497	4,555	4,555	4,535	4,553
	700 "	5,170	5,183	5,184	5,165	5,169	5,169	5,237	5,232	5,229	5,243
	800 "	5,909	5,912	5,929	5,887	5,914	5,926	5,984	6,017	6,019	6,000
	900 "	6,640	6,642	6,631	6,623	6,626	6,651	6,708	6,775	6,776	6,762
	1,000 "	7,337	7,371	7,371	7,344	7,368	7,381	7,484	7,491	7,486	7,547
	1,500 "	9,172	9,150	9,190	9,202	9,146	9,135	9,335	9,310	9,232	9,212
	2,000 "	14,181	14,249	14,127	14,284	14,300	14,068	14,578	14,438	14,250	14,165
	2,500 "	19,785	19,583	19,719	19,723	19,618	19,403	19,924	19,739	19,283	19,291
	2,500万円超	37,462	37,652	36,853	37,062	38,022	36,822	38,813	36,825	38,236	37,493
	計	3,551	3,567	3,581	3,643	3,687	3,671	3,691	3,770	3,860	3,881

第3表 給与階級別の総括表

その7 累年比較(平均賞与)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分									
		平成26	27	28	29	30	令和元	2	3	4	5
男	100万円以下	千円 10	千円 11	千円 11	千円 12	千円 11	千円 15	千円 14	千円 14	千円 13	千円 9
	200 "	31	33	32	31	32	33	30	34	31	28
	300 "	140	140	137	140	134	136	123	128	123	114
	400 "	375	379	375	388	381	390	375	370	368	353
	500 "	641	659	642	652	643	667	629	627	636	622
	600 "	925	935	932	944	944	950	886	895	900	881
	700 "	1,281	1,269	1,265	1,288	1,267	1,282	1,211	1,227	1,212	1,199
	800 "	1,562	1,546	1,538	1,571	1,550	1,550	1,477	1,443	1,437	1,451
	900 "	1,853	1,844	1,848	1,857	1,855	1,816	1,785	1,708	1,689	1,718
	1,000 "	2,150	2,142	2,143	2,159	2,139	2,114	2,000	2,000	1,975	1,924
	1,500 "	2,696	2,644	2,662	2,675	2,719	2,725	2,539	2,580	2,557	2,630
	2,000 "	2,982	3,055	3,141	3,099	3,054	3,199	2,790	3,063	3,060	3,209
	2,500 "	2,508	2,763	2,431	2,634	2,693	2,956	2,443	2,574	3,039	3,042
	2,500万円超	3,760	4,305	4,813	4,503	4,815	5,513	4,391	5,169	5,865	4,769
	計	857	868	866	893	912	923	847	886	917	924
女	100万円以下	11	11	11	10	11	11	12	12	12	11
	200 "	45	45	42	43	41	43	41	42	40	40
	300 "	233	230	228	221	219	220	204	206	192	178
	400 "	560	569	566	549	555	552	516	514	507	483
	500 "	845	869	859	852	851	864	796	805	796	792
	600 "	1,073	1,095	1,095	1,130	1,118	1,076	1,038	1,049	1,079	1,048
	700 "	1,390	1,387	1,369	1,383	1,411	1,409	1,324	1,316	1,346	1,311
	800 "	1,514	1,601	1,535	1,585	1,512	1,521	1,483	1,488	1,533	1,544
	900 "	1,632	1,649	1,765	1,728	1,707	1,824	1,665	1,660	1,744	1,747
	1,000 "	1,911	1,748	1,800	1,946	1,798	1,899	1,987	1,775	2,027	2,021
	1,500 "	2,033	2,194	2,065	1,910	2,184	2,114	2,313	2,107	2,281	2,263
	2,000 "	2,013	1,810	1,848	2,076	1,478	3,351	1,927	2,030	2,484	2,033
	2,500 "	996	1,333	2,133	1,737	1,300	1,715	1,580	1,301	2,458	1,978
	2,500万円超	3,398	1,774	3,039	2,406	2,314	4,813	2,870	2,824	3,914	2,894
	計	370	380	387	400	413	425	393	410	441	438
計	100万円以下	11	11	11	10	11	12	12	12	12	11
	200 "	41	41	39	39	39	40	38	40	38	36
	300 "	191	189	187	185	183	185	169	174	164	153
	400 "	445	452	450	452	454	461	433	433	431	416
	500 "	696	716	703	710	705	728	680	684	690	683
	600 "	956	969	967	985	984	980	921	931	944	925
	700 "	1,299	1,288	1,282	1,303	1,293	1,306	1,230	1,244	1,240	1,222
	800 "	1,556	1,553	1,538	1,573	1,545	1,545	1,478	1,450	1,451	1,467
	900 "	1,830	1,824	1,839	1,845	1,839	1,817	1,770	1,702	1,696	1,722
	1,000 "	2,130	2,108	2,111	2,140	2,105	2,091	1,999	1,979	1,981	1,935
	1,500 "	2,647	2,609	2,608	2,613	2,673	2,664	2,519	2,534	2,528	2,589
	2,000 "	2,915	2,936	3,019	2,995	2,907	3,218	2,680	2,954	2,984	3,089
	2,500 "	2,381	2,632	2,406	2,551	2,556	2,840	2,354	2,441	2,972	2,937
	2,500万円超	3,731	4,110	4,680	4,354	4,590	5,451	4,267	4,926	5,648	4,615
	計	658	668	669	693	704	713	660	687	716	714

第3表 給与階級別の総括表

その8 累年比較(平均給与)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分									
		平成26	27	28	29	30	令和元	2	3	4	5
男	100万円以下	千円 766	千円 775	千円 774	千円 779	千円 768	千円 773	千円 767	千円 774	千円 768	千円 764
	200 "	1,523	1,519	1,519	1,517	1,509	1,492	1,508	1,502	1,496	1,494
	300 "	2,544	2,550	2,548	2,555	2,553	2,546	2,539	2,551	2,558	2,550
	400 "	3,521	3,525	3,520	3,528	3,533	3,527	3,526	3,527	3,538	3,539
	500 "	4,484	4,487	4,488	4,483	4,486	4,489	4,487	4,487	4,487	4,489
	600 "	5,482	5,482	5,483	5,478	5,484	5,485	5,480	5,494	5,485	5,485
	700 "	6,473	6,475	6,471	6,468	6,464	6,481	6,471	6,482	6,476	6,470
	800 "	7,467	7,466	7,469	7,462	7,463	7,472	7,466	7,472	7,472	7,473
	900 "	8,471	8,469	8,470	8,468	8,465	8,466	8,480	8,476	8,474	8,483
	1,000 "	9,466	9,477	9,480	9,481	9,473	9,472	9,484	9,468	9,466	9,483
	1,500 "	11,815	11,760	11,790	11,799	11,816	11,801	11,861	11,836	11,755	11,797
	2,000 "	17,095	17,154	17,141	17,292	17,222	17,349	17,267	17,404	17,258	17,259
	2,500 "	22,150	22,221	22,097	22,248	22,180	22,244	22,244	22,219	22,241	22,218
	2,500万円超	41,271	41,589	41,733	41,491	42,824	42,483	43,336	42,113	44,211	42,464
	計	5,226	5,262	5,265	5,335	5,436	5,424	5,347	5,496	5,633	5,685
女	100万円以下	820	824	821	823	822	818	810	817	816	819
	200 "	1,433	1,422	1,429	1,430	1,423	1,422	1,423	1,414	1,411	1,406
	300 "	2,490	2,485	2,491	2,502	2,498	2,504	2,505	2,511	2,512	2,505
	400 "	3,466	3,465	3,469	3,475	3,476	3,474	3,472	3,484	3,491	3,483
	500 "	4,463	4,453	4,459	4,460	4,454	4,452	4,447	4,456	4,451	4,454
	600 "	5,468	5,463	5,465	5,466	5,470	5,452	5,462	5,462	5,463	5,462
	700 "	6,444	6,450	6,443	6,466	6,457	6,452	6,448	6,452	6,442	6,449
	800 "	7,446	7,462	7,454	7,444	7,435	7,467	7,437	7,436	7,458	7,440
	900 "	8,461	8,442	8,468	8,465	8,465	8,481	8,460	8,492	8,452	8,491
	1,000 "	9,478	9,489	9,499	9,510	9,476	9,476	9,470	9,494	9,474	9,480
	1,500 "	11,867	11,737	11,880	11,982	11,849	11,786	11,786	11,928	11,795	11,832
	2,000 "	17,095	17,482	17,191	17,160	17,059	16,867	17,203	17,293	17,082	17,209
	2,500 "	22,341	22,157	22,427	22,537	22,117	22,233	22,584	21,848	22,362	22,321
	2,500万円超	40,319	43,840	39,072	40,425	40,467	40,104	40,198	38,607	41,277	38,119
	計	2,738	2,758	2,802	2,875	2,930	2,960	2,929	3,018	3,137	3,158
計	100万円以下	808	813	811	813	809	806	799	806	805	805
	200 "	1,459	1,450	1,455	1,455	1,446	1,442	1,448	1,439	1,435	1,430
	300 "	2,515	2,515	2,517	2,525	2,521	2,521	2,520	2,527	2,530	2,523
	400 "	3,500	3,502	3,500	3,507	3,509	3,504	3,504	3,508	3,516	3,512
	500 "	4,478	4,478	4,480	4,476	4,476	4,478	4,475	4,477	4,475	4,477
	600 "	5,479	5,478	5,479	5,475	5,480	5,477	5,476	5,486	5,479	5,479
	700 "	6,468	6,471	6,467	6,468	6,462	6,475	6,467	6,476	6,469	6,465
	800 "	7,464	7,466	7,467	7,460	7,459	7,471	7,462	7,466	7,470	7,467
	900 "	8,470	8,467	8,470	8,467	8,465	8,468	8,477	8,477	8,471	8,484
	1,000 "	9,467	9,478	9,482	9,483	9,473	9,472	9,483	9,470	9,467	9,482
	1,500 "	11,819	11,759	11,798	11,814	11,818	11,799	11,854	11,845	11,759	11,801
	2,000 "	17,095	17,185	17,146	17,279	17,207	17,286	17,259	17,392	17,235	17,254
	2,500 "	22,166	22,215	22,125	22,275	22,174	22,243	22,279	22,180	22,255	22,228
	2,500万円超	41,193	41,762	41,533	41,415	42,612	42,273	43,080	41,750	43,884	42,108
	計	4,209	4,234	4,250	4,336	4,391	4,384	4,351	4,457	4,576	4,595

第3表 給与階級別の総括表

その9 1年を通じて勤務した給与所得者（乙欄適用者を除く）

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	44.5	6.5	783,227	597,004	762	8,174	10	605,178	773
	200 "	55.6	10.5	1,450,307	2,154,378	1,485	42,536	29	2,196,914	1,515
	300 "	50.1	10.7	2,652,932	6,457,311	2,434	311,711	117	6,769,022	2,552
	400 "	44.3	10.1	4,187,110	13,328,971	3,183	1,498,504	358	14,827,475	3,541
	500 "	43.5	11.9	4,956,082	19,128,732	3,860	3,108,355	627	22,237,087	4,487
	600 "	44.7	14.2	3,940,071	18,112,100	4,597	3,497,562	888	21,609,662	5,485
	700 "	46.2	16.8	2,804,486	14,757,358	5,262	3,386,468	1,208	18,143,826	6,470
	800 "	47.6	19.0	2,030,562	12,215,149	6,016	2,960,081	1,458	15,175,230	7,473
	900 "	48.7	20.0	1,383,584	9,316,616	6,734	2,417,849	1,748	11,734,465	8,481
	1,000 "	49.5	21.2	1,008,522	7,574,196	7,510	1,988,811	1,972	9,563,007	9,482
	1,500 "	51.2	21.7	1,747,435	15,939,672	9,122	4,645,338	2,658	20,585,010	11,780
	2,000 "	54.0	20.7	380,542	5,309,546	13,953	1,254,913	3,298	6,564,460	17,250
	2,500 "	56.2	20.7	128,818	2,470,259	19,176	391,808	3,042	2,862,067	22,218
	2,500万円超	57.6	22.2	149,049	5,618,435	37,695	710,785	4,769	6,329,221	42,464
計	46.9	14.2	27,602,728	132,979,728	4,818	26,222,897	950	159,202,625	5,768	
女	100万円以下	50.0	7.9	2,758,117	2,244,190	814	31,213	11	2,275,403	825
	200 "	51.9	9.5	4,266,710	5,837,893	1,368	172,389	40	6,010,282	1,409
	300 "	46.5	9.3	4,211,793	9,791,566	2,325	756,117	180	10,547,683	2,504
	400 "	42.6	9.1	3,858,867	11,563,731	2,997	1,887,136	489	13,450,868	3,486
	500 "	42.7	11.0	2,724,964	9,947,621	3,651	2,178,595	799	12,126,216	4,450
	600 "	44.3	13.7	1,405,365	6,183,491	4,400	1,492,282	1,062	7,675,773	5,462
	700 "	46.4	16.6	724,457	3,712,815	5,125	959,057	1,324	4,671,873	6,449
	800 "	47.6	18.2	407,446	2,392,034	5,871	638,961	1,568	3,030,996	7,439
	900 "	48.1	18.2	203,685	1,366,000	6,706	363,264	1,783	1,729,264	8,490
	1,000 "	50.1	18.8	136,975	1,012,643	7,393	285,221	2,082	1,297,864	9,475
	1,500 "	50.8	18.8	213,939	2,025,443	9,467	502,039	2,347	2,527,482	11,814
	2,000 "	51.3	14.7	42,377	638,503	15,067	92,919	2,193	731,422	17,260
	2,500 "	55.0	16.8	13,977	284,332	20,343	27,651	1,978	311,982	22,321
	2,500万円超	57.3	18.3	13,277	467,690	35,225	38,424	2,894	506,114	38,119
計	46.8	10.3	20,981,949	57,467,952	2,739	9,425,269	449	66,893,221	3,188	
計	100万円以下	48.8	7.6	3,541,344	2,841,194	802	39,386	11	2,880,580	813
	200 "	52.8	9.8	5,717,017	7,992,271	1,398	214,925	38	8,207,196	1,436
	300 "	47.9	9.8	6,864,726	16,248,877	2,367	1,067,829	156	17,316,705	2,523
	400 "	43.5	9.6	8,045,977	24,892,702	3,094	3,385,640	421	28,278,342	3,515
	500 "	43.2	11.6	7,681,045	29,076,353	3,785	5,286,950	688	34,363,303	4,474
	600 "	44.6	14.1	5,345,436	24,295,590	4,545	4,989,845	933	29,285,435	5,479
	700 "	46.2	16.8	3,528,943	18,470,173	5,234	4,345,526	1,231	22,815,699	6,465
	800 "	47.6	18.9	2,438,008	14,607,183	5,991	3,599,043	1,476	18,206,226	7,468
	900 "	48.6	19.8	1,587,269	10,682,616	6,730	2,781,114	1,752	13,463,730	8,482
	1,000 "	49.6	20.9	1,145,497	8,586,839	7,496	2,274,032	1,985	10,860,871	9,481
	1,500 "	51.1	21.4	1,961,374	17,965,115	9,159	5,147,377	2,624	23,112,492	11,784
	2,000 "	53.7	20.1	422,919	5,948,049	14,064	1,347,832	3,187	7,295,882	17,251
	2,500 "	56.1	20.3	142,795	2,754,591	19,291	419,458	2,937	3,174,050	22,228
	2,500万円超	57.5	21.9	162,327	6,086,125	37,493	749,210	4,615	6,835,335	42,108
計	46.9	12.5	48,584,677	190,447,680	3,920	35,648,166	734	226,095,846	4,654	

第3表 給与階級別の総括表

その10 1年未満勤続の給与所得者（乙欄適用者を除く）

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	36.7	-	1,656,424	549,707	332	7,214	4	556,921	336
	200 "	37.7	-	399,869	581,278	1,454	23,189	58	604,467	1,512
	300 "	32.8	-	518,883	1,181,436	2,277	114,939	222	1,296,375	2,498
	400 "	36.0	-	310,020	982,194	3,168	86,661	280	1,068,856	3,448
	500 "	41.4	-	145,317	594,369	4,090	52,153	359	646,522	4,449
	600 "	43.8	-	83,704	419,411	5,011	38,553	461	457,964	5,471
	700 "	45.3	-	58,539	350,849	5,993	29,821	509	380,670	6,503
	800 "	48.7	-	25,324	176,254	6,960	14,239	562	190,493	7,522
	900 "	47.5	-	24,629	186,987	7,592	20,890	848	207,876	8,440
	1,000 "	49.3	-	13,381	116,505	8,707	10,255	766	126,759	9,473
	1,500 "	48.1	-	33,697	364,846	10,827	31,043	921	395,888	11,748
	2,000 "	52.0	-	11,760	184,432	15,683	18,737	1,593	203,169	17,276
	2,500 "	48.5	-	1,796	35,678	19,864	4,164	2,318	39,842	22,183
	2,500万円超	42.5	-	2,529	75,259	29,757	19,406	7,673	94,665	37,430
計	37.1	-	3,285,874	5,799,206	1,765	471,262	143	6,270,468	1,908	
女	100万円以下	40.1	-	3,133,747	1,066,788	340	15,183	5	1,081,971	345
	200 "	37.1	-	579,780	834,023	1,439	28,478	49	862,501	1,488
	300 "	33.2	-	531,715	1,203,413	2,263	109,754	206	1,313,167	2,470
	400 "	35.6	-	240,079	736,701	3,069	80,354	335	817,055	3,403
	500 "	38.4	-	87,514	346,204	3,956	36,665	419	382,869	4,375
	600 "	38.4	-	26,271	127,751	4,863	13,617	518	141,368	5,381
	700 "	41.6	-	15,890	83,634	5,263	18,671	1,175	102,305	6,438
	800 "	49.7	-	6,367	41,405	6,503	6,205	975	47,610	7,478
	900 "	41.8	-	3,206	23,682	7,388	3,253	1,015	26,936	8,403
	1,000 "	44.3	-	1,265	9,006	7,121	2,812	2,224	11,818	9,345
	1,500 "	41.4	-	3,635	40,730	11,204	3,828	1,053	44,558	12,258
	2,000 "	51.2	-	705	13,116	18,602	164	232	13,279	18,834
	2,500 "	42.3	-	118	2,182	18,528	408	3,467	2,590	21,995
	2,500万円超	41.6	-	1,004	36,457	36,322	2,152	2,144	38,609	38,466
計	38.7	-	4,631,294	4,565,092	986	321,545	69	4,886,637	1,055	
計	100万円以下	38.9	-	4,790,171	1,616,495	337	22,397	5	1,638,892	342
	200 "	37.3	-	979,649	1,415,301	1,445	51,667	53	1,466,968	1,497
	300 "	33.0	-	1,050,599	2,384,849	2,270	224,693	214	2,609,542	2,484
	400 "	35.8	-	550,099	1,718,896	3,125	167,015	304	1,885,911	3,428
	500 "	40.3	-	232,831	940,574	4,040	88,818	381	1,029,391	4,421
	600 "	42.5	-	109,975	547,162	4,975	52,170	474	599,332	5,450
	700 "	44.5	-	74,429	434,483	5,838	48,493	652	482,976	6,489
	800 "	48.9	-	31,691	217,660	6,868	20,444	645	238,103	7,513
	900 "	46.8	-	27,834	210,669	7,569	24,143	867	234,812	8,436
	1,000 "	48.9	-	14,645	125,510	8,570	13,067	892	138,577	9,462
	1,500 "	47.5	-	37,332	405,576	10,864	34,871	934	440,446	11,798
	2,000 "	52.0	-	12,465	197,548	15,848	18,900	1,516	216,448	17,364
	2,500 "	48.1	-	1,914	37,860	19,782	4,572	2,389	42,432	22,171
	2,500万円超	42.3	-	3,533	111,716	31,622	21,558	6,102	133,274	37,724
計	38.0	-	7,917,168	10,364,299	1,309	792,807	100	11,157,105	1,409	