

### 第3表 給与階級別の総括表

その1 1年を通じて勤務した給与所得者

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	48.2	7.7	981,801	741,591	755	12,449	13	754,040	768
	200 "	55.3	10.4	1,818,168	2,664,491	1,465	55,486	31	2,719,976	1,496
	300 "	50.3	11.0	2,877,548	7,004,952	2,434	354,823	123	7,359,775	2,558
	400 "	44.3	10.2	4,538,849	14,388,339	3,170	1,668,276	368	16,056,614	3,538
	500 "	43.5	11.9	5,176,879	19,936,050	3,851	3,292,942	636	23,228,992	4,487
	600 "	44.7	14.6	4,142,712	18,993,520	4,585	3,727,969	900	22,721,490	5,485
	700 "	46.3	17.0	2,770,724	14,585,546	5,264	3,357,043	1,212	17,942,588	6,476
	800 "	48.0	19.7	2,063,946	12,457,224	6,036	2,964,945	1,437	15,422,169	7,472
	900 "	48.9	20.9	1,460,568	9,911,003	6,786	2,466,235	1,689	12,377,238	8,474
	1,000 "	49.5	21.4	989,495	7,412,472	7,491	1,954,180	1,975	9,366,652	9,466
	1,500 "	51.1	22.1	1,804,097	16,593,886	9,198	4,613,598	2,557	21,207,484	11,755
	2,000 "	53.5	20.3	374,700	5,319,897	14,198	1,146,667	3,060	6,466,564	17,258
	2,500 "	55.4	20.3	115,546	2,218,706	19,202	351,117	3,039	2,569,824	22,241
	2,500万円超	57.8	22.5	150,967	5,788,889	38,345	885,448	5,865	6,674,337	44,211
計	47.1	14.3	29,266,000	138,016,566	4,716	26,851,179	917	164,867,744	5,633	
女	100万円以下	50.3	8.1	3,002,895	2,416,719	805	35,071	12	2,451,790	816
	200 "	51.7	9.7	4,614,892	6,324,929	1,371	186,607	40	6,511,537	1,411
	300 "	46.3	9.4	4,301,479	9,977,938	2,320	826,071	192	10,804,009	2,512
	400 "	42.3	9.2	3,856,326	11,507,791	2,984	1,954,063	507	13,461,854	3,491
	500 "	42.9	11.1	2,611,873	9,547,400	3,655	2,078,180	796	11,625,579	4,451
	600 "	44.7	14.1	1,368,748	5,999,878	4,383	1,477,183	1,079	7,477,061	5,463
	700 "	46.0	16.4	733,365	3,737,338	5,096	987,014	1,346	4,724,352	6,442
	800 "	48.3	19.1	373,312	2,211,784	5,925	572,424	1,533	2,784,208	7,458
	900 "	48.9	18.2	214,626	1,439,696	6,708	374,297	1,744	1,813,993	8,452
	1,000 "	50.6	19.2	126,889	944,972	7,447	257,150	2,027	1,202,122	9,474
	1,500 "	51.0	18.5	215,096	2,046,425	9,514	490,552	2,281	2,536,978	11,795
	2,000 "	53.1	18.8	56,716	827,976	14,599	140,869	2,484	968,845	17,082
	2,500 "	53.8	17.7	14,977	298,101	19,905	36,807	2,458	334,908	22,362
	2,500万円超	58.8	23.1	18,943	707,752	37,363	74,148	3,914	781,900	41,277
計	46.9	10.4	21,510,135	57,988,701	2,696	9,490,436	441	67,479,137	3,137	
計	100万円以下	49.7	8.0	3,984,696	3,158,310	793	47,520	12	3,205,830	805
	200 "	52.7	9.9	6,433,060	8,989,420	1,397	242,093	38	9,231,513	1,435
	300 "	47.9	10.0	7,179,027	16,982,890	2,366	1,180,894	164	18,163,784	2,530
	400 "	43.3	9.7	8,395,174	25,896,130	3,085	3,622,339	431	29,518,469	3,516
	500 "	43.3	11.6	7,788,752	29,483,450	3,785	5,371,122	690	34,854,572	4,475
	600 "	44.7	14.5	5,511,460	24,993,398	4,535	5,205,152	944	30,198,550	5,479
	700 "	46.3	16.9	3,504,088	18,322,883	5,229	4,344,057	1,240	22,666,940	6,469
	800 "	48.1	19.6	2,437,258	14,669,008	6,019	3,537,369	1,451	18,206,378	7,470
	900 "	48.9	20.6	1,675,194	11,350,699	6,776	2,840,533	1,696	14,191,231	8,471
	1,000 "	49.6	21.1	1,116,384	8,357,445	7,486	2,211,330	1,981	10,568,775	9,467
	1,500 "	51.1	21.7	2,019,192	18,640,311	9,232	5,104,150	2,528	23,744,461	11,759
	2,000 "	53.5	20.1	431,416	6,147,873	14,250	1,287,536	2,984	7,435,409	17,235
	2,500 "	55.2	20.0	130,522	2,516,808	19,283	387,925	2,972	2,904,732	22,255
	2,500万円超	57.9	22.5	169,910	6,496,641	38,236	959,596	5,648	7,456,237	43,884
計	47.0	12.7	50,776,135	196,005,266	3,860	36,341,615	716	232,346,881	4,576	

### 第3表 給与階級別の総括表

その2 1年未満勤続の給与所得者

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	40.3	-	2,273,760	701,123	308	9,791	4	710,914	313
	200 "	37.2	-	456,835	657,464	1,439	25,971	57	683,435	1,496
	300 "	33.4	-	485,865	1,093,138	2,250	108,943	224	1,202,081	2,474
	400 "	37.3	-	277,833	879,892	3,167	78,556	283	958,448	3,450
	500 "	41.2	-	124,634	515,011	4,132	41,511	333	556,522	4,465
	600 "	43.5	-	80,534	403,688	5,013	33,007	410	436,696	5,422
	700 "	45.7	-	38,114	219,877	5,769	26,589	698	246,466	6,466
	800 "	48.7	-	22,356	150,359	6,726	16,526	739	166,885	7,465
	900 "	49.2	-	13,723	103,783	7,563	11,273	821	115,055	8,384
	1,000 "	44.1	-	12,835	110,260	8,590	11,820	921	122,079	9,511
	1,500 "	47.1	-	29,478	316,323	10,731	33,085	1,122	349,408	11,853
	2,000 "	49.1	-	8,711	140,444	16,123	11,043	1,268	151,488	17,391
	2,500 "	53.9	-	1,073	21,299	19,841	2,275	2,119	23,574	21,960
	2,500万円超	56.9	-	1,264	46,783	37,002	4,396	3,477	51,179	40,480
計	39.2	-	3,827,017	5,359,444	1,400	414,785	108	5,774,229	1,509	
女	100万円以下	41.9	-	3,708,881	1,198,830	323	19,309	5	1,218,139	328
	200 "	37.5	-	559,361	802,860	1,435	28,751	51	831,612	1,487
	300 "	33.2	-	499,296	1,113,930	2,231	104,833	210	1,218,763	2,441
	400 "	35.7	-	181,598	572,713	3,154	53,759	296	626,471	3,450
	500 "	38.1	-	62,560	251,566	4,021	26,279	420	277,845	4,441
	600 "	37.8	-	25,280	122,211	4,834	15,525	614	137,735	5,448
	700 "	41.2	-	8,280	47,435	5,729	5,646	682	53,081	6,411
	800 "	50.6	-	6,051	39,935	6,600	4,139	684	44,074	7,284
	900 "	41.6	-	2,454	19,927	8,119	902	368	20,829	8,486
	1,000 "	44.6	-	3,099	25,151	8,115	4,027	1,299	29,178	9,415
	1,500 "	42.2	-	4,621	44,244	9,574	7,834	1,695	52,078	11,269
	2,000 "	46.7	-	1,723	30,162	17,502	251	145	30,412	17,648
	2,500 "	44.7	-	108	2,218	20,609	162	1,507	2,380	22,116
	2,500万円超	48.4	-	345	12,256	35,561	349	1,013	12,605	36,575
計	40.3	-	5,063,656	4,283,438	846	271,765	54	4,555,203	900	
計	100万円以下	41.3	-	5,982,642	1,899,953	318	29,100	5	1,929,053	322
	200 "	37.4	-	1,016,196	1,460,324	1,437	54,723	54	1,515,047	1,491
	300 "	33.3	-	985,161	2,207,068	2,240	213,775	217	2,420,844	2,457
	400 "	36.7	-	459,431	1,452,604	3,162	132,315	288	1,584,919	3,450
	500 "	40.2	-	187,194	766,577	4,095	67,789	362	834,367	4,457
	600 "	42.1	-	105,814	525,899	4,970	48,532	459	574,431	5,429
	700 "	44.9	-	46,394	267,313	5,762	32,234	695	299,547	6,457
	800 "	49.1	-	28,407	190,294	6,699	20,665	727	210,959	7,426
	900 "	48.1	-	16,178	123,710	7,647	12,175	753	135,884	8,400
	1,000 "	44.2	-	15,935	135,411	8,498	15,847	995	151,258	9,492
	1,500 "	46.5	-	34,099	360,567	10,574	40,919	1,200	401,486	11,774
	2,000 "	48.7	-	10,434	170,606	16,351	11,294	1,082	181,900	17,434
	2,500 "	53.1	-	1,181	23,517	19,911	2,437	2,063	25,954	21,974
	2,500万円超	55.1	-	1,609	59,038	36,694	4,745	2,949	63,784	39,643
計	39.8	-	8,890,673	9,642,882	1,085	686,551	77	10,329,432	1,162	

### 第3表 給与階級別の総括表

その3 累年比較(給与所得者数)

(1年を通じて勤務した給与所得者)

年 分 性・給与階級		平成26	27	28	29	30	令和元	2	3	4
		千人	千人	千人	千人	千人	千人	千人	千人	千人
男	100万円以下	880	870	887	916	932	1,128	1,111	1,092	982
	200 "	1,912	1,941	1,938	1,870	1,787	2,040	2,062	1,924	1,818
	300 "	3,347	3,308	3,321	3,274	2,989	3,144	3,358	3,035	2,878
	400 "	4,722	4,809	4,793	4,977	4,766	4,702	5,050	4,912	4,539
	500 "	4,574	4,645	4,638	4,970	4,932	4,989	5,053	5,210	5,177
	600 "	3,406	3,461	3,476	3,715	3,767	3,887	3,963	4,130	4,143
	700 "	2,293	2,301	2,336	2,547	2,605	2,641	2,767	2,850	2,771
	800 "	1,615	1,653	1,686	1,818	1,814	1,882	1,989	2,078	2,064
	900 "	1,120	1,162	1,178	1,245	1,251	1,314	1,262	1,359	1,461
	1,000 "	751	777	821	830	802	879	864	903	989
	1,500 "	1,393	1,428	1,386	1,502	1,594	1,667	1,615	1,713	1,804
	2,000 "	281	297	298	296	334	381	326	381	375
	2,500 "	81	84	89	96	99	105	100	114	116
	2,500万円超	94	100	99	115	118	122	118	133	151
計	26,470	26,836	26,947	28,169	27,789	28,881	29,639	29,834	29,266	
女	100万円以下	3,069	3,156	3,151	3,091	3,006	3,246	3,254	3,149	3,003
	200 "	4,760	4,879	4,741	4,488	4,728	4,974	4,812	4,834	4,615
	300 "	4,006	3,920	4,033	4,172	4,129	4,345	4,364	4,449	4,301
	400 "	2,907	2,999	3,068	3,289	3,415	3,638	3,550	3,856	3,856
	500 "	1,672	1,705	1,830	2,005	2,125	2,212	2,207	2,424	2,612
	600 "	890	934	951	1,049	1,135	1,183	1,199	1,270	1,369
	700 "	438	458	456	486	577	618	568	659	733
	800 "	231	247	260	273	298	354	308	371	373
	900 "	125	132	144	136	151	176	180	177	215
	1,000 "	68	73	85	83	89	105	91	96	127
	1,500 "	111	121	137	133	150	184	160	182	215
	2,000 "	21	31	31	33	34	57	47	45	57
	2,500 "	7	8	8	10	11	11	11	13	15
	2,500万円超	8	8	8	9	12	12	10	15	19
計	18,315	18,672	18,904	19,257	19,860	21,113	20,762	21,541	21,510	
計	100万円以下	3,949	4,026	4,038	4,007	3,938	4,374	4,366	4,241	3,985
	200 "	6,672	6,820	6,679	6,358	6,515	7,014	6,874	6,758	6,433
	300 "	7,353	7,227	7,354	7,446	7,118	7,488	7,722	7,484	7,179
	400 "	7,629	7,809	7,861	8,265	8,181	8,340	8,600	8,768	8,395
	500 "	6,247	6,350	6,469	6,975	7,057	7,201	7,260	7,635	7,789
	600 "	4,296	4,395	4,427	4,765	4,901	5,070	5,162	5,399	5,511
	700 "	2,731	2,759	2,792	3,032	3,182	3,258	3,335	3,509	3,504
	800 "	1,846	1,900	1,946	2,091	2,111	2,236	2,298	2,450	2,437
	900 "	1,245	1,295	1,322	1,381	1,402	1,489	1,442	1,536	1,675
	1,000 "	819	851	906	913	891	985	955	999	1,116
	1,500 "	1,505	1,549	1,523	1,635	1,743	1,851	1,775	1,895	2,019
	2,000 "	302	329	329	329	369	438	373	426	431
	2,500 "	88	92	97	106	110	115	112	127	131
	2,500万円超	102	109	107	123	129	134	128	148	170
計	44,785	45,509	45,850	47,426	47,649	49,994	50,401	51,375	50,776	



### 第3表 給与階級別の総括表

その5 累年比較(給与総額)

(1年を通じて勤務した給与所得者)

年 分		平成26	27	28	29	30	令和元	2	3	4
性・給与階級		百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円
男	100万円以下	673,723	674,380	686,289	713,031	715,962	872,171	852,221	844,966	754,040
	200 "	2,912,606	2,948,776	2,943,583	2,836,701	2,696,160	3,042,840	3,110,695	2,889,206	2,719,976
	300 "	8,516,462	8,432,989	8,462,497	8,363,851	7,632,119	8,003,073	8,525,420	7,742,287	7,359,775
	400 "	16,626,669	16,954,504	16,870,763	17,557,278	16,838,028	16,585,389	17,808,286	17,322,029	16,056,614
	500 "	20,509,714	20,841,391	20,815,791	22,279,862	22,127,179	22,395,634	22,676,120	23,379,933	23,228,992
	600 "	18,670,672	18,972,965	19,058,845	20,352,881	20,653,917	21,321,051	21,717,570	22,685,954	22,721,490
	700 "	14,843,678	14,896,593	15,118,434	16,472,082	16,835,317	17,113,305	17,903,874	18,473,341	17,942,588
	800 "	12,062,403	12,341,882	12,590,923	13,567,704	13,534,795	14,062,284	14,852,266	15,529,547	15,422,169
	900 "	9,487,466	9,843,953	9,981,133	10,543,665	10,589,296	11,121,227	10,699,032	11,518,505	12,377,238
	1,000 "	7,110,628	7,364,350	7,781,114	7,864,680	7,601,469	8,327,672	8,196,503	8,552,195	9,366,652
	1,500 "	16,463,898	16,793,342	16,344,274	17,717,869	18,828,883	19,677,188	19,155,991	20,272,942	21,207,484
	2,000 "	4,807,992	5,102,186	5,103,218	5,111,175	5,759,291	6,603,962	5,628,516	6,632,260	6,466,564
	2,500 "	1,793,632	1,856,251	1,974,100	2,139,326	2,200,046	2,326,440	2,228,521	2,534,499	2,569,824
	2,500万円超	3,863,955	4,177,465	4,145,306	4,754,003	5,045,308	5,199,488	5,108,915	5,594,882	6,674,337
	計	<b>138,343,496</b>	<b>141,201,027</b>	<b>141,876,270</b>	<b>150,274,106</b>	<b>151,057,770</b>	<b>156,651,725</b>	<b>158,463,930</b>	<b>163,972,547</b>	<b>164,867,744</b>
女	100万円以下	2,517,785	2,600,356	2,587,225	2,543,797	2,470,827	2,654,094	2,637,323	2,571,308	2,451,790
	200 "	6,820,919	6,937,533	6,777,092	6,416,257	6,726,219	7,074,423	6,845,860	6,835,614	6,511,537
	300 "	9,975,890	9,742,358	10,045,571	10,439,142	10,315,902	10,878,599	10,932,172	11,172,397	10,804,009
	400 "	10,074,938	10,393,587	10,643,680	11,426,055	11,871,098	12,636,975	12,325,768	13,434,578	13,461,854
	500 "	7,462,835	7,590,864	8,162,624	8,941,455	9,463,264	9,847,786	9,811,593	10,802,989	11,625,579
	600 "	4,866,215	5,101,097	5,195,693	5,735,481	6,206,778	6,446,915	6,547,949	6,936,240	7,477,061
	700 "	2,823,532	2,955,423	2,938,761	3,139,963	3,728,564	3,985,970	3,661,219	4,251,577	4,724,352
	800 "	1,717,234	1,841,825	1,941,390	2,032,776	2,214,762	2,641,611	2,292,458	2,759,583	2,784,208
	900 "	1,058,727	1,116,173	1,220,351	1,148,966	1,278,675	1,490,492	1,522,820	1,506,143	1,813,993
	1,000 "	645,657	697,261	806,828	791,473	843,825	999,314	862,532	909,188	1,202,122
	1,500 "	1,318,332	1,414,984	1,626,416	1,597,513	1,771,657	2,167,534	1,884,907	2,176,611	2,536,978
	2,000 "	359,465	548,356	533,277	573,291	586,168	959,390	816,914	778,242	968,845
	2,500 "	165,958	187,629	181,823	219,884	238,774	239,053	257,778	290,699	334,908
	2,500万円超	335,946	368,286	316,338	354,277	471,093	476,105	421,074	592,882	781,900
	計	<b>50,143,433</b>	<b>51,495,732</b>	<b>52,977,069</b>	<b>55,360,331</b>	<b>58,187,607</b>	<b>62,498,262</b>	<b>60,820,369</b>	<b>65,018,051</b>	<b>67,479,137</b>
計	100万円以下	3,191,508	3,274,736	3,273,514	3,256,828	3,186,789	3,526,265	3,489,544	3,416,274	3,205,830
	200 "	9,733,524	9,886,309	9,720,675	9,252,958	9,422,378	10,117,263	9,956,555	9,724,820	9,231,513
	300 "	18,492,351	18,175,347	18,508,068	18,802,993	17,948,021	18,881,672	19,457,592	18,914,684	18,163,784
	400 "	26,701,607	27,348,091	27,514,443	28,983,333	28,709,125	29,222,364	30,134,054	30,756,607	29,518,469
	500 "	27,972,549	28,432,255	28,978,415	31,221,318	31,590,443	32,243,419	32,487,714	34,182,922	34,854,572
	600 "	23,536,887	24,074,062	24,254,537	26,088,362	26,860,695	27,767,966	28,265,519	29,622,194	30,198,550
	700 "	17,667,210	17,852,016	18,057,196	19,612,045	20,563,882	21,099,275	21,565,093	22,724,918	22,666,940
	800 "	13,779,637	14,183,707	14,532,314	15,600,480	15,749,557	16,703,896	17,144,724	18,289,131	18,206,378
	900 "	10,546,193	10,960,127	11,201,484	11,692,631	11,867,971	12,611,719	12,221,853	13,024,647	14,191,231
	1,000 "	7,756,285	8,061,611	8,587,942	8,656,153	8,445,295	9,326,986	9,059,034	9,461,383	10,568,775
	1,500 "	17,782,230	18,208,326	17,970,690	19,315,382	20,600,540	21,844,722	21,040,898	22,449,553	23,744,461
	2,000 "	5,167,457	5,650,542	5,636,495	5,684,466	6,345,459	7,563,352	6,445,429	7,410,502	7,435,409
	2,500 "	1,959,590	2,043,881	2,155,922	2,359,210	2,438,820	2,565,493	2,486,299	2,825,198	2,904,732
	2,500万円超	4,199,901	4,545,751	4,461,644	5,108,280	5,516,401	5,675,594	5,529,989	6,187,764	7,456,237
	計	<b>188,486,930</b>	<b>192,696,759</b>	<b>194,853,339</b>	<b>205,634,437</b>	<b>209,245,377</b>	<b>219,149,987</b>	<b>219,284,299</b>	<b>228,990,598</b>	<b>232,346,881</b>

### 第3表 給与階級別の総括表

その6 累年比較(平均給料・手当)

(1年を通じて勤務した給与所得者)

年 分 性・給与階級		平成26	27	28	29	30	令和元	2	3	4
		千円	千円	千円	千円	千円	千円	千円	千円	千円
男	100万円以下	756	764	763	767	757	758	753	760	755
	200 "	1,493	1,487	1,487	1,485	1,477	1,458	1,478	1,468	1,465
	300 "	2,404	2,410	2,411	2,415	2,419	2,410	2,416	2,423	2,434
	400 "	3,146	3,146	3,145	3,141	3,152	3,136	3,152	3,157	3,170
	500 "	3,842	3,828	3,846	3,830	3,843	3,822	3,858	3,860	3,851
	600 "	4,557	4,546	4,551	4,534	4,539	4,534	4,594	4,598	4,585
	700 "	5,192	5,206	5,206	5,180	5,196	5,199	5,260	5,254	5,264
	800 "	5,905	5,920	5,931	5,891	5,913	5,923	5,988	6,029	6,036
	900 "	6,619	6,625	6,622	6,610	6,610	6,650	6,695	6,768	6,786
	1,000 "	7,317	7,335	7,337	7,322	7,334	7,358	7,484	7,467	7,491
	1,500 "	9,120	9,116	9,128	9,124	9,097	9,076	9,321	9,256	9,198
	2,000 "	14,113	14,099	14,001	14,193	14,169	14,150	14,477	14,341	14,198
	2,500 "	19,642	19,457	19,666	19,614	19,487	19,288	19,801	19,644	19,202
	2,500万円超	37,511	37,283	36,920	36,988	38,009	36,970	38,945	36,945	38,345
計	4,369	4,394	4,399	4,442	4,524	4,501	4,499	4,610	4,716	
女	100万円以下	809	813	810	813	811	807	799	805	805
	200 "	1,387	1,377	1,388	1,387	1,382	1,380	1,382	1,372	1,371
	300 "	2,257	2,255	2,263	2,282	2,279	2,283	2,301	2,306	2,320
	400 "	2,905	2,897	2,903	2,925	2,921	2,922	2,956	2,971	2,984
	500 "	3,617	3,584	3,601	3,607	3,603	3,588	3,650	3,650	3,655
	600 "	4,396	4,368	4,369	4,336	4,352	4,376	4,424	4,413	4,383
	700 "	5,054	5,063	5,074	5,083	5,045	5,043	5,123	5,136	5,096
	800 "	5,932	5,861	5,920	5,858	5,922	5,945	5,955	5,948	5,925
	900 "	6,829	6,793	6,704	6,736	6,758	6,657	6,795	6,831	6,708
	1,000 "	7,567	7,741	7,698	7,563	7,678	7,577	7,483	7,719	7,447
	1,500 "	9,834	9,544	9,816	10,073	9,665	9,672	9,473	9,821	9,514
	2,000 "	15,082	15,672	15,343	15,084	15,581	13,516	15,275	15,263	14,599
	2,500 "	21,346	20,824	20,294	20,800	20,816	20,518	21,005	20,547	19,905
	2,500万円超	36,921	42,066	36,032	38,019	38,154	35,291	37,327	35,783	37,363
計	2,368	2,378	2,415	2,475	2,517	2,535	2,537	2,608	2,696	
計	100万円以下	797	802	800	802	798	794	787	793	793
	200 "	1,418	1,408	1,416	1,416	1,408	1,403	1,411	1,399	1,397
	300 "	2,324	2,326	2,330	2,340	2,338	2,336	2,351	2,353	2,366
	400 "	3,054	3,050	3,051	3,055	3,055	3,043	3,071	3,075	3,085
	500 "	3,782	3,762	3,777	3,766	3,771	3,750	3,795	3,794	3,785
	600 "	4,524	4,509	4,512	4,491	4,496	4,497	4,555	4,555	4,535
	700 "	5,170	5,183	5,184	5,165	5,169	5,169	5,237	5,232	5,229
	800 "	5,909	5,912	5,929	5,887	5,914	5,926	5,984	6,017	6,019
	900 "	6,640	6,642	6,631	6,623	6,626	6,651	6,708	6,775	6,776
	1,000 "	7,337	7,371	7,371	7,344	7,368	7,381	7,484	7,491	7,486
	1,500 "	9,172	9,150	9,190	9,202	9,146	9,135	9,335	9,310	9,232
	2,000 "	14,181	14,249	14,127	14,284	14,300	14,068	14,578	14,438	14,250
	2,500 "	19,785	19,583	19,719	19,723	19,618	19,403	19,924	19,739	19,283
	2,500万円超	37,462	37,652	36,853	37,062	38,022	36,822	38,813	36,825	38,236
計	3,551	3,567	3,581	3,643	3,687	3,671	3,691	3,770	3,860	

### 第3表 給与階級別の総括表

その7 累年比較(平均賞与)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分								
		平成26	27	28	29	30	令和元	2	3	4
男	100万円以下	10	11	11	12	11	15	14	14	13
	200 "	31	33	32	31	32	33	30	34	31
	300 "	140	140	137	140	134	136	123	128	123
	400 "	375	379	375	388	381	390	375	370	368
	500 "	641	659	642	652	643	667	629	627	636
	600 "	925	935	932	944	944	950	886	895	900
	700 "	1,281	1,269	1,265	1,288	1,267	1,282	1,211	1,227	1,212
	800 "	1,562	1,546	1,538	1,571	1,550	1,550	1,477	1,443	1,437
	900 "	1,853	1,844	1,848	1,857	1,855	1,816	1,785	1,708	1,689
	1,000 "	2,150	2,142	2,143	2,159	2,139	2,114	2,000	2,000	1,975
	1,500 "	2,696	2,644	2,662	2,675	2,719	2,725	2,539	2,580	2,557
	2,000 "	2,982	3,055	3,141	3,099	3,054	3,199	2,790	3,063	3,060
	2,500 "	2,508	2,763	2,431	2,634	2,693	2,956	2,443	2,574	3,039
	2,500万円超	3,760	4,305	4,813	4,503	4,815	5,513	4,391	5,169	5,865
計	857	868	866	893	912	923	847	886	917	
女	100万円以下	11	11	11	10	11	11	12	12	12
	200 "	45	45	42	43	41	43	41	42	40
	300 "	233	230	228	221	219	220	204	206	192
	400 "	560	569	566	549	555	552	516	514	507
	500 "	845	869	859	852	851	864	796	805	796
	600 "	1,073	1,095	1,095	1,130	1,118	1,076	1,038	1,049	1,079
	700 "	1,390	1,387	1,369	1,383	1,411	1,409	1,324	1,316	1,346
	800 "	1,514	1,601	1,535	1,585	1,512	1,521	1,483	1,488	1,533
	900 "	1,632	1,649	1,765	1,728	1,707	1,824	1,665	1,660	1,744
	1,000 "	1,911	1,748	1,800	1,946	1,798	1,899	1,987	1,775	2,027
	1,500 "	2,033	2,194	2,065	1,910	2,184	2,114	2,313	2,107	2,281
	2,000 "	2,013	1,810	1,848	2,076	1,478	3,351	1,927	2,030	2,484
	2,500 "	996	1,333	2,133	1,737	1,300	1,715	1,580	1,301	2,458
	2,500万円超	3,398	1,774	3,039	2,406	2,314	4,813	2,870	2,824	3,914
計	370	380	387	400	413	425	393	410	441	
計	100万円以下	11	11	11	10	11	12	12	12	12
	200 "	41	41	39	39	39	40	38	40	38
	300 "	191	189	187	185	183	185	169	174	164
	400 "	445	452	450	452	454	461	433	433	431
	500 "	696	716	703	710	705	728	680	684	690
	600 "	956	969	967	985	984	980	921	931	944
	700 "	1,299	1,288	1,282	1,303	1,293	1,306	1,230	1,244	1,240
	800 "	1,556	1,553	1,538	1,573	1,545	1,545	1,478	1,450	1,451
	900 "	1,830	1,824	1,839	1,845	1,839	1,817	1,770	1,702	1,696
	1,000 "	2,130	2,108	2,111	2,140	2,105	2,091	1,999	1,979	1,981
	1,500 "	2,647	2,609	2,608	2,613	2,673	2,664	2,519	2,534	2,528
	2,000 "	2,915	2,936	3,019	2,995	2,907	3,218	2,680	2,954	2,984
	2,500 "	2,381	2,632	2,406	2,551	2,556	2,840	2,354	2,441	2,972
	2,500万円超	3,731	4,110	4,680	4,354	4,590	5,451	4,267	4,926	5,648
計	658	668	669	693	704	713	660	687	716	

### 第3表 給与階級別の総括表

その8 累年比較(平均給与)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分								
		平成26	27	28	29	30	令和元	2	3	4
男	100万円以下	千円 766	千円 775	千円 774	千円 779	千円 768	千円 773	千円 767	千円 774	千円 768
	200 "	1,523	1,519	1,519	1,517	1,509	1,492	1,508	1,502	1,496
	300 "	2,544	2,550	2,548	2,555	2,553	2,546	2,539	2,551	2,558
	400 "	3,521	3,525	3,520	3,528	3,533	3,527	3,526	3,527	3,538
	500 "	4,484	4,487	4,488	4,483	4,486	4,489	4,487	4,487	4,487
	600 "	5,482	5,482	5,483	5,478	5,484	5,485	5,480	5,494	5,485
	700 "	6,473	6,475	6,471	6,468	6,464	6,481	6,471	6,482	6,476
	800 "	7,467	7,466	7,469	7,462	7,463	7,472	7,466	7,472	7,472
	900 "	8,471	8,469	8,470	8,468	8,465	8,466	8,480	8,476	8,474
	1,000 "	9,466	9,477	9,480	9,481	9,473	9,472	9,484	9,468	9,466
	1,500 "	11,815	11,760	11,790	11,799	11,816	11,801	11,861	11,836	11,755
	2,000 "	17,095	17,154	17,141	17,292	17,222	17,349	17,267	17,404	17,258
	2,500 "	22,150	22,221	22,097	22,248	22,180	22,244	22,244	22,219	22,241
	2,500万円超	41,271	41,589	41,733	41,491	42,824	42,483	43,336	42,113	44,211
	計	5,226	5,262	5,265	5,335	5,436	5,424	5,347	5,496	5,633
女	100万円以下	820	824	821	823	822	818	810	817	816
	200 "	1,433	1,422	1,429	1,430	1,423	1,422	1,423	1,414	1,411
	300 "	2,490	2,485	2,491	2,502	2,498	2,504	2,505	2,511	2,512
	400 "	3,466	3,465	3,469	3,475	3,476	3,474	3,472	3,484	3,491
	500 "	4,463	4,453	4,459	4,460	4,454	4,452	4,447	4,456	4,451
	600 "	5,468	5,463	5,465	5,466	5,470	5,452	5,462	5,462	5,463
	700 "	6,444	6,450	6,443	6,466	6,457	6,452	6,448	6,452	6,442
	800 "	7,446	7,462	7,454	7,444	7,435	7,467	7,437	7,436	7,458
	900 "	8,461	8,442	8,468	8,465	8,465	8,481	8,460	8,492	8,452
	1,000 "	9,478	9,489	9,499	9,510	9,476	9,476	9,470	9,494	9,474
	1,500 "	11,867	11,737	11,880	11,982	11,849	11,786	11,786	11,928	11,795
	2,000 "	17,095	17,482	17,191	17,160	17,059	16,867	17,203	17,293	17,082
	2,500 "	22,341	22,157	22,427	22,537	22,117	22,233	22,584	21,848	22,362
	2,500万円超	40,319	43,840	39,072	40,425	40,467	40,104	40,198	38,607	41,277
	計	2,738	2,758	2,802	2,875	2,930	2,960	2,929	3,018	3,137
計	100万円以下	808	813	811	813	809	806	799	806	805
	200 "	1,459	1,450	1,455	1,455	1,446	1,442	1,448	1,439	1,435
	300 "	2,515	2,515	2,517	2,525	2,521	2,521	2,520	2,527	2,530
	400 "	3,500	3,502	3,500	3,507	3,509	3,504	3,504	3,508	3,516
	500 "	4,478	4,478	4,480	4,476	4,476	4,478	4,475	4,477	4,475
	600 "	5,479	5,478	5,479	5,475	5,480	5,477	5,476	5,486	5,479
	700 "	6,468	6,471	6,467	6,468	6,462	6,475	6,467	6,476	6,469
	800 "	7,464	7,466	7,467	7,460	7,459	7,471	7,462	7,466	7,470
	900 "	8,470	8,467	8,470	8,467	8,465	8,468	8,477	8,477	8,471
	1,000 "	9,467	9,478	9,482	9,483	9,473	9,472	9,483	9,470	9,467
	1,500 "	11,819	11,759	11,798	11,814	11,818	11,799	11,854	11,845	11,759
	2,000 "	17,095	17,185	17,146	17,279	17,207	17,286	17,259	17,392	17,235
	2,500 "	22,166	22,215	22,125	22,275	22,174	22,243	22,279	22,180	22,255
	2,500万円超	41,193	41,762	41,533	41,415	42,612	42,273	43,080	41,750	43,884
	計	4,209	4,234	4,250	4,336	4,391	4,384	4,351	4,457	4,576



### 第3表 給与階級別の総括表

その9 1年を通じて勤務した給与所得者（乙欄適用者を除く）

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	47.1	7.8	738,569	557,365	755	11,117	15	568,481	770
	200 "	55.5	10.7	1,557,014	2,304,890	1,480	49,495	32	2,354,384	1,512
	300 "	50.1	10.9	2,756,221	6,714,353	2,436	345,633	125	7,059,986	2,561
	400 "	44.1	10.2	4,461,601	14,129,247	3,167	1,656,078	371	15,785,325	3,538
	500 "	43.4	11.9	5,142,148	19,787,078	3,848	3,285,600	639	23,072,678	4,487
	600 "	44.7	14.6	4,112,753	18,829,104	4,578	3,723,299	905	22,552,403	5,484
	700 "	46.3	17.0	2,760,071	14,524,701	5,262	3,349,053	1,213	17,873,753	6,476
	800 "	48.0	19.7	2,046,623	12,336,605	6,028	2,957,861	1,445	15,294,465	7,473
	900 "	48.8	20.9	1,451,607	9,836,537	6,776	2,465,119	1,698	12,301,656	8,475
	1,000 "	49.4	21.4	985,668	7,375,712	7,483	1,954,162	1,983	9,329,874	9,466
	1,500 "	51.0	22.1	1,782,802	16,346,009	9,169	4,600,866	2,581	20,946,875	11,749
	2,000 "	53.4	20.3	366,224	5,177,591	14,138	1,138,002	3,107	6,315,593	17,245
	2,500 "	55.4	20.3	115,546	2,218,706	19,202	351,117	3,039	2,569,824	22,241
	2,500万円超	57.8	22.5	150,967	5,788,889	38,345	885,448	5,865	6,674,337	44,211
計	46.9	14.4	28,427,812	135,926,787	4,781	26,772,850	942	162,699,637	5,723	
女	100万円以下	50.1	8.1	2,699,680	2,186,450	810	33,009	12	2,219,459	822
	200 "	51.6	9.7	4,381,299	6,014,854	1,373	180,139	41	6,194,993	1,414
	300 "	46.2	9.4	4,218,333	9,781,265	2,319	817,238	194	10,598,503	2,512
	400 "	42.2	9.2	3,829,061	11,418,896	2,982	1,948,423	509	13,367,319	3,491
	500 "	42.8	11.1	2,595,266	9,476,665	3,652	2,074,700	799	11,551,365	4,451
	600 "	44.7	14.1	1,359,539	5,947,717	4,375	1,477,000	1,086	7,424,717	5,461
	700 "	45.9	16.3	727,377	3,700,685	5,088	984,511	1,354	4,685,195	6,441
	800 "	48.2	19.1	369,705	2,186,622	5,915	570,915	1,544	2,757,537	7,459
	900 "	48.8	18.3	212,191	1,419,659	6,690	373,734	1,761	1,793,393	8,452
	1,000 "	50.4	19.2	125,964	935,955	7,430	257,150	2,041	1,193,105	9,472
	1,500 "	50.7	18.5	210,488	1,993,154	9,469	488,425	2,320	2,481,579	11,790
	2,000 "	53.2	19.1	54,997	805,436	14,645	133,629	2,430	939,066	17,075
	2,500 "	53.8	17.7	14,977	298,101	19,905	36,807	2,458	334,908	22,362
	2,500万円超	58.8	23.1	18,943	707,752	37,363	74,148	3,914	781,900	41,277
計	46.7	10.5	20,817,818	56,873,211	2,732	9,449,829	454	66,323,039	3,186	
計	100万円以下	49.5	8.1	3,438,249	2,743,814	798	44,126	13	2,787,940	811
	200 "	52.6	10.0	5,938,314	8,319,743	1,401	229,634	39	8,549,377	1,440
	300 "	47.8	10.0	6,974,554	16,495,618	2,365	1,162,871	167	17,658,489	2,532
	400 "	43.2	9.7	8,290,662	25,548,142	3,082	3,604,502	435	29,152,644	3,516
	500 "	43.2	11.6	7,737,414	29,263,743	3,782	5,360,300	693	34,624,043	4,475
	600 "	44.7	14.5	5,472,292	24,776,821	4,528	5,200,299	950	29,977,120	5,478
	700 "	46.2	16.9	3,487,448	18,225,385	5,226	4,333,564	1,243	22,558,949	6,469
	800 "	48.0	19.6	2,416,327	14,523,226	6,010	3,528,776	1,460	18,052,002	7,471
	900 "	48.8	20.6	1,663,798	11,256,196	6,765	2,838,853	1,706	14,095,049	8,472
	1,000 "	49.5	21.2	1,111,632	8,311,667	7,477	2,211,312	1,989	10,522,979	9,466
	1,500 "	50.9	21.7	1,993,289	18,339,163	9,200	5,089,291	2,553	23,428,454	11,754
	2,000 "	53.4	20.1	421,221	5,983,028	14,204	1,271,631	3,019	7,254,659	17,223
	2,500 "	55.2	20.0	130,522	2,516,808	19,283	387,925	2,972	2,904,732	22,255
	2,500万円超	57.9	22.5	169,910	6,496,641	38,236	959,596	5,648	7,456,237	43,884
計	46.9	12.8	49,245,631	192,799,997	3,915	36,222,679	736	229,022,676	4,651	

### 第3表 給与階級別の総括表

その10 1年未満勤続の給与所得者（乙欄適用者を除く）

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	37.3	-	1,517,774	514,757	339	8,956	6	523,713	345
	200 "	36.6	-	427,036	617,024	1,445	25,204	59	642,227	1,504
	300 "	33.1	-	476,527	1,070,327	2,246	108,237	227	1,178,563	2,473
	400 "	37.0	-	271,119	858,554	3,167	76,196	281	934,750	3,448
	500 "	41.2	-	123,755	511,034	4,129	41,467	335	552,501	4,464
	600 "	43.5	-	80,420	403,000	5,011	33,007	410	436,007	5,422
	700 "	45.7	-	37,473	215,691	5,756	26,589	710	242,279	6,465
	800 "	48.7	-	22,330	150,177	6,725	16,526	740	166,703	7,465
	900 "	49.2	-	13,721	103,761	7,562	11,273	822	115,034	8,384
	1,000 "	44.1	-	12,835	110,260	8,590	11,820	921	122,079	9,511
	1,500 "	47.0	-	29,229	312,748	10,700	33,060	1,131	345,808	11,831
	2,000 "	49.1	-	8,652	139,449	16,118	10,995	1,271	150,445	17,388
	2,500 "	53.9	-	1,073	21,299	19,841	2,275	2,119	23,574	21,960
	2,500万円超	56.9	-	1,264	46,783	37,002	4,396	3,477	51,179	40,480
計	37.3	-	3,023,208	5,074,862	1,679	409,999	136	5,484,861	1,814	
女	100万円以下	41.3	-	2,820,369	976,733	346	17,620	6	994,353	353
	200 "	37.4	-	538,603	775,595	1,440	28,383	53	803,978	1,493
	300 "	33.0	-	494,259	1,102,755	2,231	104,057	211	1,206,813	2,442
	400 "	35.8	-	177,185	556,317	3,140	53,759	303	610,075	3,443
	500 "	38.3	-	61,831	248,287	4,016	26,231	424	274,519	4,440
	600 "	37.8	-	24,524	118,142	4,817	15,525	633	133,667	5,450
	700 "	41.5	-	7,993	45,594	5,705	5,646	706	51,240	6,411
	800 "	50.6	-	6,051	39,935	6,600	4,139	684	44,074	7,284
	900 "	41.9	-	2,250	18,134	8,059	902	401	19,036	8,460
	1,000 "	44.6	-	3,099	25,151	8,115	4,027	1,299	29,178	9,415
	1,500 "	42.2	-	4,620	44,231	9,574	7,834	1,696	52,065	11,270
	2,000 "	46.7	-	1,723	30,162	17,502	251	145	30,412	17,648
	2,500 "	44.7	-	108	2,218	20,609	162	1,507	2,380	22,116
	2,500万円超	48.4	-	345	12,256	35,561	349	1,013	12,605	36,575
計	39.5	-	4,142,959	3,995,510	964	268,884	65	4,264,394	1,029	
計	100万円以下	39.9	-	4,338,142	1,491,491	344	26,575	6	1,518,066	350
	200 "	37.1	-	965,640	1,392,619	1,442	53,586	55	1,446,205	1,498
	300 "	33.0	-	970,786	2,173,082	2,238	212,294	219	2,385,376	2,457
	400 "	36.5	-	448,303	1,414,871	3,156	129,955	290	1,544,825	3,446
	500 "	40.2	-	185,586	759,322	4,091	67,698	365	827,020	4,456
	600 "	42.1	-	104,944	521,141	4,966	48,532	462	569,673	5,428
	700 "	44.9	-	45,466	261,284	5,747	32,234	709	293,519	6,456
	800 "	49.1	-	28,381	190,112	6,698	20,665	728	210,777	7,427
	900 "	48.2	-	15,971	121,895	7,632	12,175	762	134,070	8,395
	1,000 "	44.2	-	15,935	135,411	8,498	15,847	995	151,258	9,492
	1,500 "	46.4	-	33,849	356,979	10,546	40,894	1,208	397,873	11,754
	2,000 "	48.7	-	10,375	169,611	16,348	11,246	1,084	180,857	17,432
	2,500 "	53.1	-	1,181	23,517	19,911	2,437	2,063	25,954	21,974
	2,500万円超	55.1	-	1,609	59,038	36,694	4,745	2,949	63,784	39,643
計	38.6	-	7,166,167	9,070,372	1,266	678,884	95	9,749,256	1,360	