

第3表 給与階級別の総括表

その1 1年を通じて勤務した給与所得者

性・給与階級	区分 平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	49.3	7.7	1,122,246	843,973	752	16,796	15	860,768	767
	200 "	55.6	11.2	2,144,340	3,173,437	1,480	61,491	29	3,234,928	1,509
	300 "	48.4	10.3	3,525,402	8,529,823	2,420	436,063	124	8,965,886	2,543
	400 "	43.1	9.8	5,381,136	16,959,451	3,152	2,014,098	374	18,973,549	3,526
	500 "	43.2	12.0	5,330,897	20,590,898	3,863	3,324,762	624	23,915,660	4,486
	600 "	44.9	14.9	4,138,244	19,047,750	4,603	3,638,543	879	22,686,293	5,482
	700 "	46.4	17.8	2,821,361	14,837,587	5,259	3,420,782	1,212	18,258,369	6,471
	800 "	47.9	19.7	1,994,159	11,992,141	6,014	2,901,479	1,455	14,893,621	7,469
	900 "	49.1	20.4	1,276,105	8,580,201	6,724	2,237,838	1,754	10,818,039	8,477
	1,000 "	49.9	21.4	863,468	6,461,415	7,483	1,724,269	1,997	8,185,683	9,480
	1,500 "	51.6	21.9	1,589,309	14,891,340	9,370	3,929,072	2,472	18,820,412	11,842
	2,000 "	54.4	20.0	335,130	4,930,171	14,711	876,298	2,615	5,806,469	17,326
	2,500 "	57.3	20.8	112,025	2,248,217	20,069	278,198	2,483	2,526,415	22,552
	2,500万円超	56.9	21.8	132,918	5,169,254	38,891	613,373	4,615	5,782,627	43,505
	計	46.8	13.9	30,766,740	138,255,657	4,494	25,473,061	828	163,728,718	5,322
女	100万円以下	50.2	7.9	3,297,785	2,640,234	801	38,316	12	2,678,551	812
	200 "	51.1	9.7	5,081,318	7,039,903	1,385	206,227	41	7,246,130	1,426
	300 "	44.8	8.7	4,616,550	10,614,270	2,299	954,648	207	11,568,918	2,506
	400 "	41.8	9.2	3,749,141	11,081,679	2,956	1,939,091	517	13,020,770	3,473
	500 "	43.2	11.7	2,311,657	8,444,229	3,653	1,837,841	795	10,282,071	4,448
	600 "	45.1	14.5	1,228,245	5,452,733	4,439	1,255,938	1,023	6,708,671	5,462
	700 "	47.4	17.2	573,913	2,953,595	5,146	747,401	1,302	3,700,995	6,449
	800 "	49.0	18.4	318,811	1,910,208	5,992	462,304	1,450	2,372,511	7,442
	900 "	49.7	18.5	176,420	1,212,238	6,871	281,988	1,598	1,494,226	8,470
	1,000 "	49.5	19.8	88,681	665,757	7,507	174,709	1,970	840,466	9,477
	1,500 "	51.8	18.0	163,751	1,561,153	9,534	368,893	2,253	1,930,046	11,786
	2,000 "	53.5	17.0	49,112	753,495	15,342	94,337	1,921	847,833	17,263
	2,500 "	56.9	19.1	12,222	258,506	21,151	19,074	1,561	277,580	22,711
	2,500万円超	55.4	17.7	11,654	427,834	36,711	32,869	2,820	460,703	39,532
	計	46.7	10.1	21,679,260	55,015,834	2,538	8,413,635	388	63,429,469	2,926
計	100万円以下	49.9	7.9	4,420,031	3,484,207	788	55,112	12	3,539,319	801
	200 "	52.4	10.2	7,225,658	10,213,340	1,413	267,718	37	10,481,057	1,451
	300 "	46.4	9.4	8,141,952	19,144,093	2,351	1,390,712	171	20,534,804	2,522
	400 "	42.5	9.6	9,130,277	28,041,130	3,071	3,953,189	433	31,994,319	3,504
	500 "	43.2	11.9	7,642,554	29,035,127	3,799	5,162,603	676	34,197,731	4,475
	600 "	45.0	14.8	5,366,489	24,500,483	4,565	4,894,480	912	29,394,963	5,478
	700 "	46.6	17.7	3,395,274	17,791,182	5,240	4,168,182	1,228	21,959,364	6,468
	800 "	48.1	19.5	2,312,970	13,902,349	6,011	3,363,783	1,454	17,266,132	7,465
	900 "	49.1	20.1	1,452,525	9,792,439	6,742	2,519,826	1,735	12,312,265	8,476
	1,000 "	49.8	21.2	952,149	7,127,172	7,485	1,898,978	1,994	9,026,149	9,480
	1,500 "	51.6	21.5	1,753,060	16,452,493	9,385	4,297,965	2,452	20,750,458	11,837
	2,000 "	54.2	19.6	384,242	5,683,667	14,792	970,635	2,526	6,654,302	17,318
	2,500 "	57.3	20.6	124,247	2,506,723	20,175	297,272	2,393	2,803,995	22,568
	2,500万円超	56.8	21.4	144,572	5,597,088	38,715	646,242	4,470	6,243,330	43,185
	計	46.8	12.4	52,446,000	193,271,492	3,685	33,886,697	646	227,158,188	4,331

第3表 給与階級別の総括表(続)

その2 1年未満勤続の給与所得者

性・給与階級	区分 平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	41.4	-	1,794,945	528,421	294	6,977	4	535,398	298
	200 "	38.5	-	333,477	489,582	1,468	20,377	61	509,959	1,529
	300 "	32.9	-	370,370	830,171	2,241	84,575	228	914,746	2,470
	400 "	37.5	-	178,786	565,142	3,161	54,080	302	619,222	3,463
	500 "	42.3	-	87,377	357,190	4,088	29,476	337	386,665	4,425
	600 "	45.2	-	44,325	220,498	4,975	21,503	485	242,001	5,460
	700 "	45.4	-	25,542	147,061	5,758	17,308	678	164,369	6,435
	800 "	46.0	-	16,956	115,589	6,817	11,918	703	127,507	7,520
	900 "	51.1	-	10,182	75,729	7,438	10,946	1,075	86,676	8,513
	1,000 "	49.3	-	8,031	67,858	8,450	8,294	1,033	76,152	9,482
	1,500 "	50.3	-	21,181	228,598	10,793	22,695	1,071	251,293	11,864
	2,000 "	51.1	-	6,175	95,827	15,519	8,944	1,448	104,771	16,967
	2,500 "	55.3	-	1,650	34,074	20,651	2,250	1,364	36,324	22,015
	2,500万円超	44.9	-	1,154	51,138	44,314	2,639	2,287	53,778	46,601
	計	40.1	-	2,900,151	3,806,876	1,313	301,983	104	4,108,859	1,417
女	100万円以下	42.1	-	3,010,306	955,021	317	14,365	5	969,386	322
	200 "	37.7	-	441,477	632,226	1,432	24,854	56	657,080	1,488
	300 "	33.5	-	351,931	776,097	2,205	79,615	226	855,712	2,431
	400 "	36.1	-	108,741	331,117	3,045	37,435	344	368,551	3,389
	500 "	36.6	-	32,703	129,867	3,971	14,743	451	144,610	4,422
	600 "	41.7	-	12,894	64,219	4,981	5,525	429	69,745	5,409
	700 "	45.9	-	4,160	23,300	5,601	3,279	788	26,579	6,389
	800 "	39.4	-	2,349	16,407	6,985	1,036	441	17,443	7,426
	900 "	34.9	-	2,235	18,092	8,095	876	392	18,968	8,487
	1,000 "	44.9	-	967	9,193	9,507	101	104	9,294	9,611
	1,500 "	34.9	-	948	10,836	11,431	512	540	11,349	11,971
	2,000 "	50.7	-	2,320	37,689	16,245	1,676	723	39,365	16,968
	2,500 "	47.8	-	340	7,329	21,555	134	393	7,462	21,948
	2,500万円超	46.4	-	137	4,550	33,209	319	2,326	4,868	35,535
	計	40.7	-	3,971,508	3,015,943	759	184,469	46	3,200,412	806
計	100万円以下	41.9	-	4,805,251	1,483,442	309	21,341	4	1,504,783	313
	200 "	38.1	-	774,954	1,121,808	1,448	45,230	58	1,167,039	1,506
	300 "	33.2	-	722,301	1,606,268	2,224	164,190	227	1,770,458	2,451
	400 "	37.0	-	287,527	896,258	3,117	91,515	318	987,773	3,435
	500 "	40.7	-	120,080	487,056	4,056	44,219	368	531,275	4,424
	600 "	44.4	-	57,219	284,717	4,976	27,029	472	311,746	5,448
	700 "	45.4	-	29,702	170,361	5,736	20,587	693	190,948	6,429
	800 "	45.2	-	19,305	131,996	6,837	12,954	671	144,950	7,508
	900 "	48.2	-	12,417	93,821	7,556	11,823	952	105,644	8,508
	1,000 "	48.9	-	8,998	77,052	8,563	8,395	933	85,446	9,496
	1,500 "	49.7	-	22,129	239,434	10,820	23,207	1,049	262,641	11,869
	2,000 "	51.0	-	8,495	133,516	15,717	10,620	1,250	144,137	16,967
	2,500 "	54.0	-	1,990	41,403	20,805	2,384	1,198	43,787	22,003
	2,500万円超	45.1	-	1,291	55,688	43,135	2,958	2,291	58,646	45,427
	計	40.4	-	6,871,659	6,822,820	993	486,451	71	7,309,271	1,064

その3 累年比較(給与所得者数)

(1年を通じて勤務した給与所得者)

年 分		平成22	23	24	25	26	27	28	29	30	令和元	2	
性・給与階級	千人												
	男	100万円以下	715	798	862	884	915	884	910	949	971	1,152	1,122
200 "		1,962	1,971	2,078	2,051	2,098	2,068	2,074	1,966	1,932	2,174	2,144	
300 "		3,718	3,764	3,692	3,703	3,714	3,599	3,646	3,458	3,242	3,314	3,525	
400 "		5,322	5,435	5,238	5,150	5,138	5,190	5,222	5,231	5,089	5,017	5,381	
500 "		4,917	4,827	4,757	4,717	4,878	4,968	5,008	5,208	5,241	5,319	5,331	
600 "		3,478	3,390	3,460	3,571	3,582	3,660	3,666	3,899	3,979	4,096	4,138	
700 "		2,230	2,212	2,234	2,324	2,356	2,375	2,433	2,627	2,702	2,736	2,821	
800 "		1,605	1,567	1,609	1,645	1,657	1,696	1,750	1,861	1,901	1,949	1,994	
900 "		1,045	1,041	1,047	1,103	1,123	1,180	1,200	1,282	1,294	1,365	1,276	
1,000 "		689	667	710	698	752	778	822	845	839	908	863	
1,500 "		1,193	1,228	1,186	1,243	1,364	1,414	1,378	1,492	1,647	1,661	1,589	
2,000 "		253	252	238	267	284	302	304	302	355	383	335	
2,500 "		73	72	77	75	86	92	97	106	116	112	112	
2,500万円超		88	85	75	104	102	109	112	130	151	136	133	
計		27,286	27,308	27,262	27,535	28,050	28,314	28,622	29,357	29,457	30,323	30,767	
女		100万円以下	2,896	3,133	3,073	3,331	3,262	3,232	3,309	3,204	3,127	3,416	3,298
		200 "	4,879	4,791	4,887	4,933	5,116	5,125	5,030	4,734	4,950	5,258	5,081
	300 "	4,287	4,202	4,105	4,117	4,315	4,203	4,314	4,353	4,375	4,523	4,617	
	400 "	2,904	2,944	2,948	2,943	3,103	3,189	3,314	3,435	3,579	3,890	3,749	
	500 "	1,607	1,581	1,578	1,684	1,755	1,809	1,943	2,099	2,241	2,333	2,312	
	600 "	797	820	816	902	920	969	997	1,078	1,169	1,232	1,228	
	700 "	364	366	371	410	448	462	470	500	588	660	574	
	800 "	188	195	202	234	238	250	271	276	310	366	319	
	900 "	116	112	101	125	126	135	145	143	156	177	176	
	1,000 "	51	61	65	72	69	76	84	81	93	103	89	
	1,500 "	101	110	109	125	120	125	142	135	157	189	164	
	2,000 "	23	22	22	25	22	34	32	36	38	54	49	
	2,500 "	9	6	10	10	9	9	10	9	12	12	12	
	2,500万円超	10	7	7	9	9	9	8	10	13	15	12	
計	18,233	18,349	18,294	18,919	19,513	19,626	20,069	20,094	20,807	22,228	21,679		
計	100万円以下	3,611	3,931	3,935	4,215	4,178	4,116	4,219	4,152	4,098	4,568	4,420	
	200 "	6,841	6,762	6,965	6,984	7,214	7,192	7,104	6,699	6,882	7,432	7,226	
	300 "	8,004	7,965	7,796	7,820	8,029	7,802	7,961	7,812	7,617	7,838	8,142	
	400 "	8,226	8,379	8,186	8,094	8,241	8,379	8,536	8,666	8,667	8,907	9,130	
	500 "	6,524	6,408	6,335	6,401	6,633	6,777	6,951	7,308	7,482	7,652	7,643	
	600 "	4,275	4,210	4,276	4,473	4,502	4,629	4,663	4,978	5,148	5,328	5,366	
	700 "	2,594	2,578	2,605	2,734	2,804	2,837	2,902	3,127	3,290	3,397	3,395	
	800 "	1,793	1,761	1,811	1,879	1,896	1,946	2,021	2,137	2,211	2,315	2,313	
	900 "	1,161	1,153	1,148	1,228	1,250	1,314	1,345	1,425	1,449	1,542	1,453	
	1,000 "	740	729	775	769	821	854	907	926	932	1,012	952	
	1,500 "	1,294	1,338	1,295	1,368	1,483	1,539	1,519	1,628	1,804	1,850	1,753	
	2,000 "	276	274	260	292	306	335	336	337	393	436	384	
	2,500 "	82	78	87	85	95	101	107	115	128	124	124	
	2,500万円超	98	92	81	113	111	117	120	140	164	151	145	
計	45,520	45,657	45,556	46,454	47,563	47,940	48,691	49,451	50,264	52,551	52,446		

その5 累年比較(給与総額)

(1年を通じて勤務した給与所得者)

年分		平成22	23	24	25	26	27	28	29	30	令和元	2
性・給与階級		百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円
男	100万円以下	549,912	610,418	666,494	683,442	702,368	686,776	705,705	739,813	746,745	887,911	860,768
	200 "	3,014,990	3,027,426	3,177,010	3,119,161	3,197,922	3,143,282	3,153,916	2,973,241	2,915,634	3,242,019	3,234,928
	300 "	9,515,414	9,600,974	9,413,019	9,452,058	9,461,162	9,181,564	9,296,266	8,836,349	8,279,421	8,438,917	8,965,886
	400 "	18,708,540	19,111,406	18,465,235	18,153,045	18,091,068	18,298,465	18,385,265	18,463,676	17,979,314	17,709,370	18,973,549
	500 "	22,020,506	21,595,525	21,311,682	21,134,873	21,861,667	22,280,618	22,472,692	23,348,958	23,509,816	23,861,557	23,915,660
	600 "	19,071,577	18,583,077	18,971,583	19,580,630	19,637,866	20,060,609	20,100,854	21,369,057	21,836,079	22,462,825	22,686,293
	700 "	14,439,860	14,304,967	14,459,632	15,023,752	15,250,372	15,369,652	15,745,329	16,987,895	17,467,132	17,725,602	18,258,369
	800 "	11,978,826	11,675,713	12,004,165	12,277,855	12,371,263	12,657,535	13,063,665	13,885,298	14,188,114	14,561,299	14,893,621
	900 "	8,845,779	8,827,640	8,865,866	9,341,135	9,517,198	9,988,859	10,170,108	10,863,292	10,959,640	11,554,969	10,818,039
	1,000 "	6,530,592	6,317,672	6,723,045	6,612,594	7,124,782	7,369,819	7,794,766	8,006,590	7,954,981	8,603,024	8,185,683
	1,500 "	14,106,346	14,436,782	13,956,380	14,646,855	16,112,390	16,616,667	16,257,702	17,615,370	19,461,585	19,615,595	18,820,412
	2,000 "	4,378,254	4,323,399	4,113,586	4,582,573	4,867,049	5,180,907	5,218,265	5,224,531	6,112,020	6,643,248	5,806,469
	2,500 "	1,690,244	1,676,129	1,806,125	1,762,103	1,913,901	2,065,980	2,168,926	2,395,329	2,603,809	2,492,976	2,526,415
	2,500万円超	3,594,913	3,499,034	2,926,514	4,412,971	4,172,267	4,474,248	4,624,442	5,335,938	6,539,058	5,838,898	5,782,627
	計	138,445,753	137,590,165	136,860,337	140,783,048	144,281,276	147,374,981	149,157,902	156,045,337	160,553,348	163,638,209	163,728,718
女	100万円以下	2,384,383	2,582,499	2,524,915	2,751,144	2,681,045	2,667,970	2,722,727	2,644,394	2,572,352	2,794,421	2,678,551
	200 "	7,067,447	6,911,221	7,041,870	7,104,039	7,337,722	7,295,871	7,188,631	6,775,524	7,048,750	7,492,990	7,246,130
	300 "	10,677,200	10,462,373	10,245,729	10,269,625	10,746,539	10,446,458	10,768,324	10,883,117	10,941,903	11,329,659	11,568,918
	400 "	10,058,099	10,188,157	10,217,237	10,195,525	10,752,700	11,048,187	11,492,326	11,938,235	12,439,862	13,531,598	13,020,770
	500 "	7,166,814	7,044,611	7,017,886	7,490,577	7,825,650	8,053,728	8,665,274	9,357,047	9,980,020	10,383,204	10,282,071
	600 "	4,368,409	4,485,001	4,459,284	4,922,392	5,032,244	5,292,804	5,450,585	5,895,204	6,391,152	6,717,583	6,708,671
	700 "	2,351,401	2,362,296	2,390,746	2,638,894	2,888,549	2,981,198	3,028,122	3,230,178	3,799,682	4,257,795	3,700,995
	800 "	1,401,087	1,448,551	1,503,930	1,744,526	1,776,626	1,868,960	2,018,930	2,051,543	2,305,224	2,725,592	2,372,511
	900 "	983,972	948,808	859,963	1,055,604	1,069,777	1,137,642	1,226,821	1,208,387	1,317,375	1,502,485	1,494,226
	1,000 "	489,389	584,042	615,034	678,924	654,535	721,024	801,411	772,839	878,500	978,001	840,466
	1,500 "	1,182,128	1,310,732	1,293,687	1,488,019	1,427,250	1,472,234	1,686,068	1,628,092	1,855,059	2,234,226	1,930,046
	2,000 "	384,803	385,341	376,035	439,328	379,756	589,854	546,814	612,173	641,919	904,247	847,833
	2,500 "	207,889	130,523	218,941	238,238	194,937	205,439	217,435	215,139	267,658	264,503	277,580
	2,500万円超	376,742	311,594	225,223	349,959	355,676	378,302	327,826	459,506	535,295	571,414	460,703
	計	49,099,763	49,155,750	48,990,481	51,366,794	53,123,005	54,159,672	56,141,296	57,671,379	60,974,750	65,687,717	63,429,469
計	100万円以下	2,934,294	3,192,918	3,191,408	3,434,586	3,383,412	3,354,746	3,428,432	3,384,207	3,319,097	3,682,332	3,539,319
	200 "	10,082,437	9,938,648	10,218,880	10,223,199	10,535,644	10,439,153	10,342,547	9,748,765	9,964,383	10,735,009	10,481,057
	300 "	20,192,614	20,063,347	19,658,748	19,721,683	20,207,701	19,628,022	20,064,590	19,719,466	19,221,324	19,768,576	20,534,804
	400 "	28,766,640	29,299,563	28,682,472	28,348,570	28,843,768	29,346,652	29,877,591	30,401,911	30,419,176	31,240,968	31,994,319
	500 "	29,187,320	28,640,137	28,329,568	28,625,450	29,687,317	30,334,346	31,137,967	32,706,006	33,489,835	34,244,762	34,197,731
	600 "	23,439,986	23,068,078	23,430,868	24,503,022	24,670,110	25,353,413	25,551,439	27,264,261	28,227,231	29,180,409	29,394,963
	700 "	16,791,261	16,667,263	16,850,379	17,662,646	18,138,922	18,350,851	18,773,452	20,218,072	21,266,814	21,983,397	21,959,364
	800 "	13,379,913	13,124,264	13,508,096	14,022,381	14,147,889	14,526,496	15,082,595	15,936,842	16,493,339	17,286,890	17,266,132
	900 "	9,829,751	9,776,448	9,725,830	10,396,739	10,586,975	11,126,501	11,396,928	12,071,679	12,277,015	13,057,454	12,312,265
	1,000 "	7,019,981	6,901,714	7,338,079	7,291,518	7,779,317	8,090,843	8,596,178	8,779,429	8,833,481	9,581,025	9,026,149
	1,500 "	15,288,474	15,747,515	15,250,067	16,134,874	17,539,640	18,088,901	17,943,770	19,243,462	21,316,645	21,849,821	20,750,458
	2,000 "	4,763,058	4,708,741	4,489,622	5,021,901	5,246,806	5,770,761	5,765,079	5,836,704	6,753,939	7,547,494	6,654,302
	2,500 "	1,898,133	1,806,651	2,025,066	2,000,341	2,108,839	2,271,420	2,386,361	2,610,468	2,871,466	2,757,479	2,803,995
	2,500万円超	3,971,655	3,810,628	3,151,736	4,762,930	4,527,942	4,852,550	4,952,268	5,795,444	7,074,353	6,410,311	6,243,330
	計	187,545,516	186,745,914	185,850,818	192,149,841	197,404,281	201,534,654	205,299,197	213,716,716	221,528,097	229,325,926	227,158,188

第3表 給与階級別の総括表(続)

その6 累年比較(平均給料・手当)

(1年を通じて勤務した給与所得者)

年 分		平成22	23	24	25	26	27	28	29	30	令和元	2
性・給与階級												
男	100万円以下	千円 756	千円 757	千円 766	千円 758	千円 757	千円 765	千円 764	千円 768	千円 758	千円 754	千円 752
	200 "	1,502	1,506	1,499	1,485	1,494	1,487	1,489	1,481	1,477	1,458	1,480
	300 "	2,419	2,416	2,422	2,412	2,410	2,412	2,413	2,416	2,422	2,410	2,420
	400 "	3,153	3,155	3,168	3,156	3,156	3,148	3,149	3,141	3,153	3,140	3,152
	500 "	3,873	3,859	3,872	3,849	3,854	3,833	3,854	3,832	3,844	3,824	3,863
	600 "	4,634	4,605	4,610	4,575	4,572	4,554	4,563	4,538	4,546	4,546	4,603
	700 "	5,278	5,260	5,261	5,230	5,210	5,208	5,222	5,180	5,196	5,208	5,259
	800 "	6,050	5,982	6,026	6,006	5,942	5,932	5,957	5,907	5,929	5,934	6,014
	900 "	6,782	6,768	6,733	6,747	6,676	6,644	6,670	6,642	6,645	6,662	6,724
	1,000 "	7,612	7,450	7,529	7,443	7,366	7,387	7,373	7,363	7,383	7,375	7,483
	1,500 "	9,558	9,364	9,325	9,368	9,281	9,237	9,270	9,222	9,186	9,132	9,370
	2,000 "	15,095	14,642	14,639	14,628	14,507	14,434	14,322	14,487	14,306	14,274	14,711
	2,500 "	21,192	21,117	21,122	21,050	19,813	19,766	19,934	19,869	19,785	19,280	20,069
	2,500万円超	37,344	37,240	35,330	39,134	37,286	36,675	36,376	36,511	38,089	36,986	38,891
	計	4,335	4,282	4,267	4,331	4,336	4,370	4,381	4,442	4,551	4,491	4,494
	女	100万円以下	810	813	811	814	810	814	812	815	812	807
200 "		1,399	1,396	1,395	1,393	1,388	1,378	1,386	1,388	1,382	1,381	1,385
300 "		2,250	2,242	2,263	2,257	2,255	2,254	2,265	2,277	2,281	2,281	2,299
400 "		2,903	2,897	2,914	2,896	2,909	2,898	2,904	2,924	2,921	2,921	2,956
500 "		3,643	3,617	3,618	3,625	3,619	3,591	3,609	3,603	3,607	3,591	3,653
600 "		4,476	4,420	4,398	4,388	4,415	4,383	4,384	4,343	4,354	4,371	4,439
700 "		5,144	5,123	5,100	5,116	5,067	5,065	5,086	5,081	5,067	5,041	5,146
800 "		6,051	6,010	6,005	5,914	5,980	5,887	5,952	5,854	5,928	5,941	5,992
900 "		7,092	6,906	6,733	6,849	6,904	6,768	6,773	6,789	6,772	6,671	6,871
1,000 "		7,882	7,791	7,806	7,777	7,692	7,819	7,810	7,589	7,726	7,580	7,507
1,500 "		9,993	10,421	10,142	10,233	10,088	9,685	10,018	10,211	9,716	9,734	9,534
2,000 "		15,385	15,552	15,529	15,676	15,490	15,768	15,522	15,340	15,646	13,320	15,342
2,500 "		21,123	21,292	21,895	22,078	21,682	21,074	20,615	21,127	20,968	20,333	21,151
2,500万円超		35,085	40,099	32,070	35,608	37,299	42,074	36,316	43,342	37,988	34,464	36,711
計		2,349	2,329	2,331	2,357	2,361	2,383	2,416	2,473	2,519	2,529	2,538
計		100万円以下	799	801	801	803	799	803	802	805	799	794
	200 "	1,429	1,428	1,426	1,420	1,419	1,409	1,416	1,415	1,409	1,403	1,413
	300 "	2,328	2,324	2,338	2,330	2,327	2,327	2,333	2,339	2,341	2,336	2,351
	400 "	3,065	3,064	3,077	3,062	3,063	3,053	3,054	3,055	3,058	3,044	3,071
	500 "	3,816	3,799	3,808	3,790	3,792	3,769	3,786	3,766	3,773	3,753	3,799
	600 "	4,605	4,569	4,570	4,537	4,540	4,518	4,525	4,496	4,503	4,506	4,565
	700 "	5,259	5,241	5,238	5,213	5,187	5,184	5,200	5,164	5,173	5,175	5,240
	800 "	6,050	5,985	6,024	5,995	5,946	5,926	5,956	5,900	5,929	5,935	6,011
	900 "	6,813	6,782	6,733	6,757	6,699	6,657	6,681	6,656	6,659	6,663	6,742
	1,000 "	7,631	7,479	7,552	7,474	7,393	7,426	7,413	7,383	7,417	7,396	7,485
	1,500 "	9,592	9,451	9,394	9,447	9,346	9,273	9,340	9,305	9,232	9,193	9,385
	2,000 "	15,119	14,716	14,713	14,720	14,578	14,569	14,436	14,577	14,434	14,157	14,792
	2,500 "	21,185	21,130	21,207	21,175	19,984	19,885	19,996	19,972	19,897	19,381	20,175
	2,500万円超	37,109	37,471	35,068	38,845	37,287	37,071	36,372	36,998	38,081	36,743	38,715
	計	3,539	3,497	3,490	3,527	3,526	3,556	3,571	3,642	3,710	3,661	3,685

その7 累年比較(平均賞与)

(1年を通じて勤務した給与所得者)

年分		平成22	23	24	25	26	27	28	29	30	令和元	2
性・給与階級	男	千円	千円	千円	千円	千円	千円	千円	千円	千円	千円	千円
	100万円以下	13	8	7	15	10	12	11	11	11	11	17
200 "	35	30	30	35	30	33	32	32	32	32	33	29
300 "	141	135	128	141	137	139	137	139	131	136	136	124
400 "	363	362	357	368	365	377	371	389	380	390	390	374
500 "	606	615	609	631	628	651	634	651	642	663	663	624
600 "	848	877	873	909	911	926	921	942	942	938	938	879
700 "	1,198	1,207	1,211	1,234	1,263	1,265	1,251	1,286	1,269	1,270	1,270	1,212
800 "	1,413	1,472	1,435	1,459	1,522	1,532	1,510	1,555	1,534	1,537	1,537	1,455
900 "	1,687	1,708	1,737	1,723	1,796	1,824	1,802	1,829	1,825	1,803	1,803	1,754
1,000 "	1,870	2,017	1,937	2,033	2,103	2,087	2,105	2,117	2,097	2,096	2,096	1,997
1,500 "	2,271	2,393	2,447	2,411	2,534	2,515	2,530	2,583	2,629	2,675	2,675	2,472
2,000 "	2,192	2,522	2,623	2,565	2,633	2,749	2,834	2,814	2,892	3,093	3,093	2,615
2,500 "	2,098	2,124	2,195	2,544	2,432	2,731	2,404	2,716	2,737	2,974	2,974	2,483
2,500万円超	3,474	4,152	3,898	3,347	3,596	4,433	4,937	4,502	5,288	5,823	5,823	4,615
計	739	757	753	782	808	836	831	873	899	906	906	828
女	100万円以下	13	12	11	11	11	12	11	10	11	11	12
	200 "	49	46	45	47	46	46	43	43	42	44	41
	300 "	241	248	233	237	235	231	231	223	220	224	207
	400 "	560	564	552	568	557	567	564	551	555	557	517
	500 "	817	840	829	824	840	862	849	854	847	859	795
	600 "	1,007	1,050	1,065	1,072	1,054	1,080	1,084	1,124	1,114	1,082	1,023
	700 "	1,307	1,332	1,351	1,326	1,378	1,382	1,361	1,381	1,394	1,408	1,302
	800 "	1,390	1,434	1,425	1,546	1,471	1,575	1,495	1,577	1,507	1,514	1,450
	900 "	1,378	1,562	1,752	1,615	1,555	1,677	1,702	1,672	1,700	1,810	1,598
	1,000 "	1,649	1,712	1,667	1,699	1,796	1,678	1,688	1,920	1,743	1,888	1,970
	1,500 "	1,686	1,523	1,719	1,697	1,833	2,076	1,895	1,808	2,127	2,090	2,253
	2,000 "	1,614	1,613	1,757	1,566	1,735	1,684	1,656	1,899	1,413	3,555	1,921
	2,500 "	1,459	1,201	1,004	1,041	924	1,307	1,926	1,687	1,270	1,832	1,561
	2,500万円超	1,796	1,867	2,463	2,131	3,378	1,802	3,053	2,691	3,712	4,944	2,820
	計	344	350	347	358	361	376	381	397	411	426	426
計	100万円以下	13	11	10	12	11	12	11	10	11	13	12
	200 "	45	42	41	43	41	42	40	40	39	41	37
	300 "	194	195	183	192	190	189	188	186	182	187	171
	400 "	432	433	427	441	437	449	446	453	452	463	433
	500 "	658	670	664	682	684	708	694	709	703	723	676
	600 "	878	911	910	942	940	958	956	981	981	971	912
	700 "	1,214	1,225	1,231	1,248	1,281	1,284	1,269	1,301	1,292	1,297	1,228
	800 "	1,410	1,468	1,434	1,470	1,516	1,537	1,508	1,558	1,531	1,533	1,454
	900 "	1,656	1,694	1,738	1,712	1,772	1,809	1,791	1,814	1,812	1,804	1,735
	1,000 "	1,855	1,991	1,914	2,002	2,077	2,050	2,066	2,100	2,062	2,075	1,994
	1,500 "	2,225	2,321	2,385	2,346	2,477	2,479	2,470	2,519	2,586	2,615	2,452
	2,000 "	2,145	2,447	2,550	2,478	2,569	2,642	2,722	2,717	2,750	3,150	2,526
	2,500 "	2,026	2,055	2,064	2,361	2,294	2,601	2,361	2,632	2,599	2,864	2,393
	2,500万円超	3,300	3,967	3,783	3,248	3,579	4,240	4,807	4,373	5,164	5,738	4,470
	計	581	593	590	609	625	648	645	680	697	703	703

第3表 給与階級別の総括表(続)

その8 累年比較(平均給与)

(1年を通じて勤務した給与所得者)

年分 性・給与階級		平成22	23	24	25	26	27	28	29	30	令和元	2
		千円	千円	千円	千円	千円	千円	千円	千円	千円	千円	千円
男	100万円以下	769	765	773	773	767	777	776	780	769	771	767
	200 "	1,536	1,536	1,529	1,521	1,524	1,520	1,521	1,513	1,509	1,491	1,509
	300 "	2,559	2,551	2,550	2,553	2,548	2,551	2,549	2,555	2,554	2,546	2,543
	400 "	3,515	3,516	3,525	3,525	3,521	3,525	3,520	3,529	3,533	3,530	3,526
	500 "	4,479	4,474	4,480	4,480	4,482	4,485	4,488	4,483	4,486	4,486	4,486
	600 "	5,483	5,482	5,483	5,483	5,483	5,481	5,483	5,480	5,488	5,484	5,482
	700 "	6,476	6,468	6,472	6,464	6,472	6,472	6,473	6,466	6,466	6,478	6,471
	800 "	7,463	7,453	7,461	7,465	7,464	7,463	7,466	7,462	7,464	7,471	7,469
	900 "	8,468	8,476	8,470	8,470	8,472	8,468	8,472	8,471	8,470	8,466	8,477
	1,000 "	9,482	9,466	9,465	9,476	9,469	9,474	9,478	9,480	9,480	9,471	9,480
	1,500 "	11,829	11,757	11,772	11,779	11,815	11,752	11,800	11,806	11,816	11,807	11,842
	2,000 "	17,288	17,163	17,261	17,193	17,141	17,183	17,156	17,301	17,198	17,367	17,326
	2,500 "	23,291	23,241	23,317	23,594	22,245	22,496	22,338	22,584	22,522	22,254	22,552
	2,500万円超	40,818	41,392	39,228	42,481	40,882	41,108	41,313	41,013	43,376	42,808	43,505
	計	5,074	5,038	5,020	5,113	5,144	5,205	5,211	5,315	5,450	5,397	5,322
女	100万円以下	823	824	822	826	822	826	823	825	823	818	812
	200 "	1,449	1,443	1,441	1,440	1,434	1,424	1,429	1,431	1,424	1,425	1,426
	300 "	2,491	2,490	2,496	2,494	2,491	2,485	2,496	2,500	2,501	2,505	2,506
	400 "	3,463	3,461	3,466	3,464	3,466	3,465	3,468	3,476	3,476	3,478	3,473
	500 "	4,460	4,457	4,446	4,449	4,459	4,453	4,459	4,457	4,453	4,450	4,448
	600 "	5,483	5,470	5,463	5,460	5,469	5,462	5,468	5,467	5,468	5,453	5,462
	700 "	6,451	6,455	6,451	6,443	6,445	6,446	6,447	6,461	6,461	6,448	6,449
	800 "	7,441	7,445	7,430	7,459	7,450	7,462	7,447	7,430	7,435	7,455	7,442
	900 "	8,471	8,468	8,485	8,464	8,459	8,445	8,475	8,462	8,472	8,481	8,470
	1,000 "	9,530	9,503	9,473	9,476	9,488	9,497	9,498	9,509	9,468	9,468	9,477
	1,500 "	11,679	11,944	11,862	11,930	11,922	11,760	11,913	12,020	11,844	11,825	11,786
	2,000 "	16,999	17,165	17,287	17,242	17,225	17,451	17,179	17,239	17,059	16,876	17,263
	2,500 "	22,582	22,492	22,899	23,119	22,607	22,381	22,541	22,814	22,238	22,166	22,711
	2,500万円超	36,881	41,966	34,533	37,740	40,677	43,876	39,369	46,033	41,699	39,408	39,532
	計	2,693	2,679	2,678	2,715	2,722	2,760	2,797	2,870	2,931	2,955	2,926
計	100万円以下	813	812	811	815	810	815	813	815	810	806	801
	200 "	1,474	1,470	1,467	1,464	1,460	1,451	1,456	1,455	1,448	1,444	1,451
	300 "	2,523	2,519	2,522	2,522	2,517	2,516	2,520	2,524	2,523	2,522	2,522
	400 "	3,497	3,497	3,504	3,503	3,500	3,502	3,500	3,508	3,510	3,507	3,504
	500 "	4,474	4,469	4,472	4,472	4,476	4,476	4,480	4,475	4,476	4,475	4,475
	600 "	5,483	5,480	5,479	5,479	5,480	5,477	5,480	5,477	5,484	5,477	5,478
	700 "	6,473	6,466	6,469	6,461	6,468	6,468	6,468	6,465	6,465	6,472	6,468
	800 "	7,461	7,452	7,457	7,465	7,462	7,463	7,464	7,458	7,460	7,469	7,465
	900 "	8,469	8,475	8,471	8,469	8,471	8,465	8,472	8,470	8,471	8,468	8,476
	1,000 "	9,486	9,470	9,466	9,476	9,470	9,476	9,479	9,483	9,479	9,471	9,480
	1,500 "	11,817	11,772	11,779	11,793	11,824	11,752	11,810	11,824	11,818	11,808	11,837
	2,000 "	17,264	17,163	17,264	17,197	17,147	17,210	17,158	17,294	17,184	17,307	17,318
	2,500 "	23,211	23,186	23,272	23,536	22,278	22,486	22,356	22,603	22,495	22,245	22,568
	2,500万円超	40,409	41,438	38,850	42,093	40,866	41,311	41,178	41,371	43,245	42,481	43,185
	計	4,120	4,090	4,080	4,136	4,150	4,204	4,216	4,322	4,407	4,364	4,331

その9 1年を通じて勤務した給与所得者(乙欄適用者を除く)

性・給与階級	区分 平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	48.4	7.7	872,167	657,377	754	14,453	17	671,830	770
	200 "	55.8	11.6	1,881,427	2,810,227	1,494	55,571	30	2,865,798	1,523
	300 "	48.3	10.3	3,398,366	8,221,777	2,419	428,693	126	8,650,470	2,545
	400 "	43.0	9.8	5,321,989	16,762,277	3,150	2,005,994	377	18,768,272	3,527
	500 "	43.1	12.0	5,298,565	20,445,248	3,859	3,321,864	627	23,767,112	4,486
	600 "	44.9	14.9	4,111,887	18,903,556	4,597	3,634,729	884	22,538,285	5,481
	700 "	46.4	17.8	2,808,948	14,757,871	5,254	3,419,172	1,217	18,177,042	6,471
	800 "	47.9	19.7	1,985,558	11,933,262	6,010	2,896,596	1,459	14,829,857	7,469
	900 "	49.0	20.4	1,267,458	8,506,861	6,712	2,237,474	1,765	10,744,336	8,477
	1,000 "	49.8	21.4	856,970	6,402,083	7,471	1,721,619	2,009	8,123,703	9,480
	1,500 "	51.4	22.0	1,563,053	14,588,020	9,333	3,909,866	2,501	18,497,887	11,834
	2,000 "	54.3	20.1	327,980	4,810,315	14,666	868,574	2,648	5,678,889	17,315
	2,500 "	57.3	20.8	112,025	2,248,217	20,069	278,198	2,483	2,526,415	22,552
	2,500万円超	56.9	21.8	132,918	5,169,254	38,891	613,373	4,615	5,782,627	43,505
	計	46.6	14.0	29,939,311	136,216,346	4,550	25,406,178	849	161,622,523	5,398
女	100万円以下	50.1	7.9	3,015,334	2,426,572	805	35,982	12	2,462,553	817
	200 "	51.1	9.7	4,867,661	6,753,022	1,387	202,548	42	6,955,570	1,429
	300 "	44.7	8.6	4,556,850	10,472,902	2,298	949,659	208	11,422,561	2,507
	400 "	41.7	9.1	3,724,159	10,999,843	2,954	1,934,727	520	12,934,570	3,473
	500 "	43.2	11.7	2,292,355	8,363,537	3,648	1,830,560	799	10,194,097	4,447
	600 "	45.0	14.5	1,219,355	5,404,587	4,432	1,255,034	1,029	6,659,621	5,462
	700 "	47.3	17.2	570,001	2,927,401	5,136	747,401	1,311	3,674,802	6,447
	800 "	49.0	18.4	316,433	1,892,764	5,982	462,255	1,461	2,355,019	7,442
	900 "	49.5	18.3	173,520	1,188,543	6,850	280,360	1,616	1,468,903	8,465
	1,000 "	49.1	19.7	87,780	657,699	7,493	174,158	1,984	831,856	9,477
	1,500 "	51.6	18.1	159,851	1,513,688	9,469	367,784	2,301	1,881,472	11,770
	2,000 "	53.5	17.0	48,537	744,161	15,332	94,337	1,944	838,498	17,275
	2,500 "	56.9	19.1	12,222	258,506	21,151	19,074	1,561	277,580	22,711
	2,500万円超	55.4	17.7	11,654	427,834	36,711	32,869	2,820	460,703	39,532
	計	46.5	10.2	21,055,712	54,031,059	2,566	8,386,746	398	62,417,805	2,964
計	100万円以下	49.7	7.8	3,887,501	3,083,948	793	50,435	13	3,134,383	806
	200 "	52.4	10.3	6,749,088	9,563,249	1,417	258,119	38	9,821,368	1,455
	300 "	46.2	9.3	7,955,216	18,694,679	2,350	1,378,352	173	20,073,031	2,523
	400 "	42.4	9.5	9,046,148	27,762,120	3,069	3,940,721	436	31,702,842	3,505
	500 "	43.1	11.9	7,590,920	28,808,785	3,795	5,152,424	679	33,961,208	4,474
	600 "	44.9	14.8	5,331,242	24,308,143	4,560	4,889,763	917	29,197,906	5,477
	700 "	46.5	17.7	3,378,949	17,685,272	5,234	4,166,572	1,233	21,851,844	6,467
	800 "	48.0	19.5	2,301,991	13,826,026	6,006	3,358,850	1,459	17,184,876	7,465
	900 "	49.1	20.2	1,440,978	9,695,404	6,728	2,517,835	1,747	12,213,239	8,476
	1,000 "	49.7	21.2	944,750	7,059,782	7,473	1,895,777	2,007	8,955,559	9,479
	1,500 "	51.4	21.6	1,722,904	16,101,708	9,346	4,277,650	2,483	20,379,359	11,828
	2,000 "	54.2	19.7	376,517	5,554,476	14,752	962,912	2,557	6,517,388	17,310
	2,500 "	57.3	20.6	124,247	2,506,723	20,175	297,272	2,393	2,803,995	22,568
	2,500万円超	56.8	21.4	144,572	5,597,088	38,715	646,242	4,470	6,243,330	43,185
	計	46.6	12.4	50,995,023	190,247,405	3,731	33,792,924	663	224,040,328	4,393

第3表 給与階級別の総括表(続)

その10 1年未満勤続の給与所得者(乙欄適用者を除く)

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	38.9	-	1,243,295	393,539	317	6,195	5	399,733	322
	200 "	38.3	-	314,549	463,785	1,474	19,967	63	483,752	1,538
	300 "	32.7	-	361,346	809,537	2,240	83,861	232	893,398	2,472
	400 "	37.3	-	174,646	550,811	3,154	53,975	309	604,786	3,463
	500 "	42.0	-	85,509	349,401	4,086	29,390	344	378,791	4,430
	600 "	45.2	-	43,819	217,671	4,967	21,471	490	239,141	5,457
	700 "	45.3	-	25,532	146,997	5,757	17,308	678	164,305	6,435
	800 "	45.7	-	16,503	112,767	6,833	11,202	679	123,968	7,512
	900 "	51.4	-	9,670	72,058	7,452	10,192	1,054	82,250	8,506
	1,000 "	49.3	-	8,028	67,834	8,450	8,294	1,033	76,128	9,483
	1,500 "	50.3	-	20,995	226,586	10,792	22,431	1,068	249,017	11,861
	2,000 "	51.1	-	6,175	95,827	15,519	8,944	1,448	104,771	16,967
	2,500 "	55.3	-	1,650	34,074	20,651	2,250	1,364	36,324	22,015
	2,500万円超	44.9	-	1,154	51,138	44,314	2,639	2,287	53,778	46,601
	計	38.3	-	2,312,871	3,592,024	1,553	298,119	129	3,890,143	1,682
女	100万円以下	41.4	-	2,426,345	813,527	335	13,270	5	826,797	341
	200 "	37.6	-	429,008	615,039	1,434	24,689	58	639,728	1,491
	300 "	33.4	-	349,229	770,159	2,205	78,375	224	848,534	2,430
	400 "	36.1	-	108,393	330,057	3,045	37,406	345	367,463	3,390
	500 "	36.6	-	32,337	128,482	3,973	14,512	449	142,994	4,422
	600 "	40.9	-	12,466	62,553	5,018	5,016	402	67,569	5,420
	700 "	45.9	-	4,160	23,300	5,601	3,279	788	26,579	6,389
	800 "	39.4	-	2,349	16,407	6,985	1,036	441	17,443	7,426
	900 "	33.1	-	2,050	16,459	8,029	876	427	17,335	8,456
	1,000 "	44.9	-	967	9,193	9,507	101	104	9,294	9,611
	1,500 "	34.9	-	948	10,836	11,431	512	540	11,349	11,971
	2,000 "	45.7	-	825	13,153	15,943	1,676	2,032	14,829	17,975
	2,500 "	47.8	-	340	7,329	21,555	134	393	7,462	21,948
	2,500万円超	46.4	-	137	4,550	33,209	319	2,326	4,868	35,535
	計	39.9	-	3,369,554	2,821,044	837	181,201	54	3,002,244	891
計	100万円以下	40.6	-	3,669,640	1,207,066	329	19,465	5	1,226,531	334
	200 "	37.9	-	743,557	1,078,824	1,451	44,656	60	1,123,480	1,511
	300 "	33.1	-	710,575	1,579,695	2,223	162,236	228	1,741,931	2,451
	400 "	36.8	-	283,039	880,868	3,112	91,381	323	972,249	3,435
	500 "	40.5	-	117,846	477,883	4,055	43,903	373	521,786	4,428
	600 "	44.2	-	56,285	280,223	4,979	26,486	471	306,710	5,449
	700 "	45.4	-	29,692	170,297	5,735	20,587	693	190,884	6,429
	800 "	44.9	-	18,852	129,174	6,852	12,237	649	141,411	7,501
	900 "	48.2	-	11,720	88,517	7,553	11,068	944	99,585	8,497
	1,000 "	48.9	-	8,995	77,027	8,563	8,395	933	85,422	9,497
	1,500 "	49.6	-	21,943	237,422	10,820	22,943	1,046	260,366	11,866
	2,000 "	50.5	-	7,000	108,980	15,569	10,620	1,517	119,600	17,086
	2,500 "	54.0	-	1,990	41,403	20,805	2,384	1,198	43,787	22,003
	2,500万円超	45.1	-	1,291	55,688	43,135	2,958	2,291	58,646	45,427
	計	39.3	-	5,682,425	6,413,068	1,129	479,320	84	6,892,387	1,213